

The 14th Medium-term Business Plan



# **Contents**

Results of 1Q FY2021		Capital Policy	
Results of 1Q FY2021 – Nonconsolidated / Consolidated	4-5	Shareholder return	36
Net interest income	6	Strategic shareholdings	37
Loans / Deposits	7-8		
Securities	9	For organizational reform	
Fees and commissions	10		
Expenses	11	For organizational reform	39
Credit-related costs / Risk-management loans	12-13		
Capital adequacy ratio	14	Reference	
Projected performance in FY2021	15	ESG/SDGs initiatives (1)-(7)	41-47
Progress of the 14th Medium-term Business Pl	an	Reference (ESG/SDGs part)	
Picture that Shizuoka Bank Group targets / Initiatives for in the 14 <sup>th</sup> Medium-term Business Plan	17-18	Economy in Shizuoka Prefecture (1)-(2)	49-50
Response to COVID-19	19	Historical data of loans / deposits	51-52
Consumer loans / Apartment loan / Loan for asset building	20-21	Loans (1)-(2)	53-54
Meet needs of corporate customers /	00.00	DX strategy (1)-(2)	55-56
Meet needs in life-planning	22-23	Allocation of risk capital	57
Branch Strategy	24	Group companies (1)-(2)	58-59
Operation process reform	25	Shareholder return – Share buybacks (Time series data)	60
IT strategy with Next Generation System / Next Generation System – Outline	26-27	14th Medium-term Business Plan (1)-(4)	61-64
DX strategy - DX in Shizuoka Bank Group	28		
Cross-industry collaboration (1)–(2)	29-30		
Overseas network	31		
Market credit investment	32		
Shizuoka Yamanashi Alliance	33		
Initiatives for ESG	34		



# Results of 1Q FY2021

# Results of 1Q FY2021 - Nonconsolidated

(Nonconsolidated)	1Q	YoY c	hange
(JPY bn, %)	FY2021	Increase/ Decrease	Rate of change
Gross operating profit	35.9	-0.8	-2.2
Net interest income Fees and commissions Trading income Other operating profit (Bond-related income such as JGBs)	31.1 3.7 0.3 0.8 (-0.5)	+1.6 -0.6 +0.1 -1.9 (-2.9)	+5.2 -13.4 +77.5 -69.9 (-120.2)
Expenses (-)	23.8	+2.4	+11.3
Actual net operating profit	12.2	-3.3	-21.1
Core net business profit excluding gains (losses) on bonds and cancellation of investment trusts	12.8	-0.1	-0.7
Provision for general allowance for loan losses (-)	0.1	-0.4	-79.6
Net operating profit	12.1	-2.8	-19.0
Special profit and loss	0.3	-0.6	-65.9
Bad debt written-off (-) Gain (loss) on stocks	1.0 -0.1	-1.3 -1.4	-55.8 -107.2
Ordinary profit	12.4	-3.5	-21.9
Extraordinary profit and loss	6.0	+6.1	_
Gain on sales of stocks of related companies	6.0	+6.0	_
Net income before taxes	18.3	+2.6	+16.3
Corporate taxes (-)	4.7	+0.5	+10.8
Net income	13.7	+2.1	+18.3
Credit-related costs (-)	1.1	-1.7	-60.1

#### **Gross operating profit (first decrease in 2 periods)**

Decreased by JPY 0.8bn YoY, mainly because net interest income increased while fees and commissions and other operating profit decreased

**Progress rate** 

24.4%

#### Net operating profit (first decrease in 2 periods)

Decreased by JPY 2.8bn YoY, because of increase in expenses due to launch of Next Generation System

Progress rate

22.2%

#### Ordinary profit (first decrease in 2 periods)

Decreased by JPY 3.5bn YoY, because of decrease in special profit and loss as well as decrease in net operating profit

**Progress rate** 

23.8%

#### Net income (continued increase in 2 periods)

Increased by JPY 2.1bn YoY, because extraordinary profit and loss was improved due to increase in gain on sales of stocks of related companies while ordinary profit decreased

**Progress rate** 

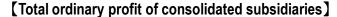
34.1%

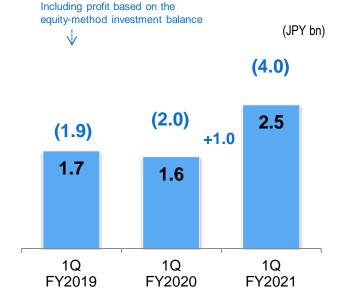
### Results of 1Q FY2021 – Consolidated

# Ordinary profit decreased by JPY 2.1bn YoY to JPY 14.3bn, and total ordinary profit of consolidated subsidiaries increased by JPY 1.0bn YoY to JPY 2.5bn

(Consolidated) (JPY bn)	1Q FY2021	YoY	Contents
Ordinary profit	14.3	-2.1	First decrease in 2 periods  Nonconsolidated ordinary profit decreased while both ordinary profit of consolidated subsidiaries and profit based on the equity-method investment balance increased  Progress rate  23.0%
Net profit attributable to parent company shareholders	14.1	+2.5	Continued increase in 2 periods Extraordinary profit and loss was greatly improved due to increase in gain on sales of stocks of related companies while consolidated ordinary profit decreased  Progress rate 30.9%

Shizugin Heartful Co., Ltd.





#### **Consolidated Subsidiaries (13companies)**

Shizugin Management Consulting Co., Ltd.

Shizugin TM Securities Co., Ltd.

Shizugin Lease Co., Ltd.

Shizugin General Service Co., Ltd.

Shizugin General Service Co., Ltd.

Shizugin Credit Guaranty Co., Ltd.

Shizugin Mortgage Service Co., Ltd.

Shizugin DC Card Co., Ltd.

Shizugin Business Create Co., Ltd.

Shizugha Liquidity Reserve Limited

#### Affiliates under equity method of accounting (3companies)

Shizugin Saison Card Co., Ltd.

Monex Group , Inc.

Commons Asset Management, Inc.

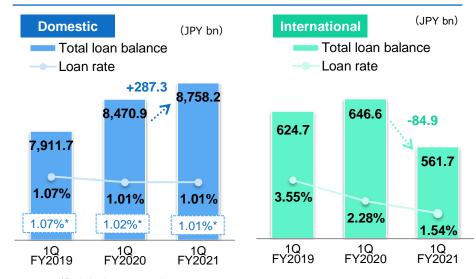
### **Net interest income**

# Net interest income increased by JPY 1.6bn YoY as increase in Domestic section makes up for decrease in International section

#### Breakdown of net interest income

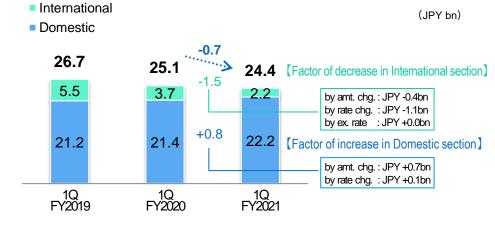
	1Q	1Q	1Q	
(JPY bn)	FY2019	FY2020	FY2021	YoY
nterest income	29.5	29.6	31.1	+1.6
omestic section	27.2	26.7	28.8	+2.1
Interest on loans	21.2	21.4	22.2	+0.8
Interest and dividend on securities	6.3	5.3	6.6	+1.2
(Bond)	0.4	0.5	0.5	+0.0
(Gains on investment trust)	1.1	0.0	0.5	+0.5
Fund-raising expense(-)	0.5	0.3	0.3	-0.0
(Interest paid on deposits etc.)	0.5	0.3	0.3	-0.0
Other	0.2	0.3	0.3	+0.1
ternational section	2.3	2.9	2.3	-0.5
Interest on loans	5.5	3.7	2.2	-1.5
Interest and dividend on securities	2.5	2.1	1.5	-0.7
(Bond)	2.5	2.0	1.2	-0.7
(Gains on investment trust)	0.0	0.1	0.2	+0.1
Fund-raising expense(-)	7.2	3.2	1.4	-1.9
(Interest paid on deposits etc.)	3.3	1.1	0.3	-0.8
Other	1.5	0.3	0.1	-0.2
	Interest income Interest on loans Interest and dividend on securities  (Bond) (Gains on investment trust)  Fund-raising expense(-)  (Interest paid on deposits etc.) (-)  Other Interest and dividend on securities  (Bond) (Gains on investment trust)  Fund-raising expense(-)  (Interest and dividend on securities  (Bond) (Gains on investment trust)  Fund-raising expense(-)  (Interest paid on deposits etc.) (-)	terest income 29.5 Interest on loans 21.2 Interest and dividend on securities 6.3  (Bond) 0.4  (Gains on investment trust) 1.1  Fund-raising expense(-) 0.5  (Interest paid on deposits etc.) 0.5  Other 0.2  Ternational section 2.3  Interest and dividend on securities 2.5  (Bond) 2.5  (Gains on investment trust) 2.5  (Formulational section 2.3  Interest and dividend on securities 2.5  (Bond) 2.5  (Gains on investment trust) 0.0  Fund-raising expense(-) 7.2  (Interest paid on deposits etc.) 3.3	(JPY bn)         FY2019         FY2020           Interest income         29.5         29.6           Interest on loans         21.2         26.7           Interest on loans         21.2         21.4           Interest and dividend on securities         6.3         5.3           (Bond)         0.4         0.5           (Gains on investment trust)         1.1         0.0           Fund-raising expense(-)         0.5         0.3           (Interest paid on deposits etc.)         0.5         0.3           Other         0.2         0.3           cernational section         2.3         2.9           Interest on loans         5.5         3.7           Interest and dividend on securities         2.5         2.1           (Bond)         2.5         2.0           (Gains on investment trust)         0.0         0.1           Fund-raising expense(-)         7.2         3.2           (Interest paid on deposits etc.)         3.3         1.1	(JPY bn)         FY2019         FY2020         FY2021           Interest income         29.5         29.6         31.1           Interest on loans         21.2         26.7         28.8           Interest and dividend on securities         6.3         5.3         6.6           (Bond)         0.4         0.5         0.5           (Gains on investment trust)         1.1         0.0         0.5           Fund-raising expense(-)         0.5         0.3         0.3           (Interest paid on deposits etc.)         0.5         0.3         0.3           Other         0.2         0.3         0.3           Interest on loans         5.5         3.7         2.2           Interest and dividend on securities         2.5         2.1         1.5           (Bond)         2.5         2.0         1.2           (Bond)         2.5         2.0         1.2           (Interest and dividend on securities         2.5         2.0         1.2           Fund-raising expense(-)         7.2         3.2         1.4           (Interest paid on deposits etc.)         3.3         1.1         0.3

#### Loan balance (average balance) and loan rate



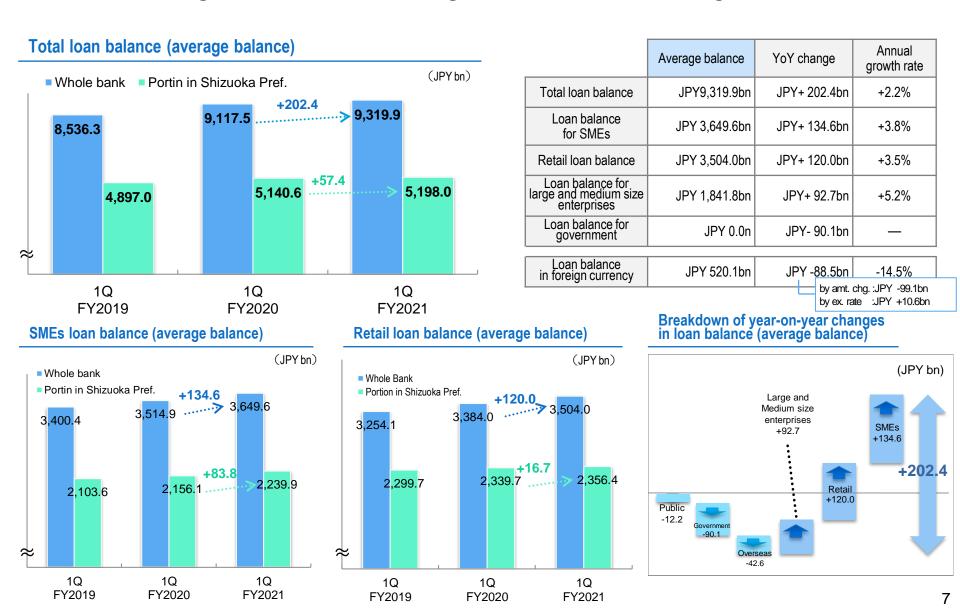
\*Excluding loans to central government

#### Interest on loans



### Loans

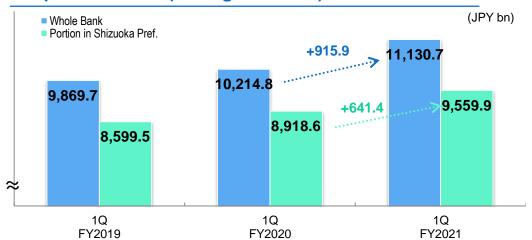
Total loan balance (average balance) increased by JPY 202.4bn (+2.2%) YoY as both SMEs loan and retail loan increased with good balance while loan for government and those in foreign currencies decreased



# **Deposits**

Deposit balance (average balance) increased by JPY 915.9bn(+8.9%) YoY mainly due to the increase of corporate deposit balance and retail deposit balance

#### **Deposit balance (average balance)**

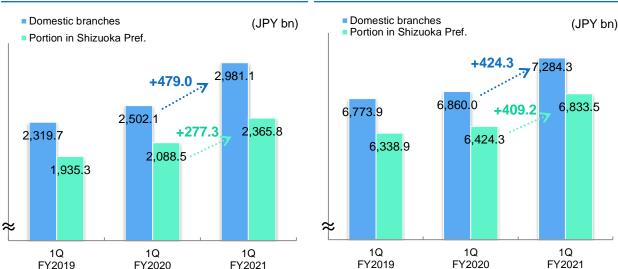


	Average balance	YoY change	Annual growth rate
Total deposit balance	JPY 11,130.7bn	JPY +915.9bn	+8.9%
Deposit balance in Shizuoka	JPY 9,559.9bn	JPY +641.4bn	+7.1%
Corporate deposit balance	JPY 2,981.1bn	JPY +479.0bn	+19.1%
Retail deposit balance	JPY 7,284.3bn	JPY +424.3bn	+6.1%
Public deposit balance	JPY 327.2bn	JPY -45.2bn	-12.1%

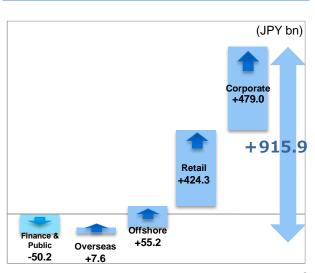
NCD	JPY 119.0bn	JPY +51.6bn	+76.5%
-----	-------------	-------------	--------

#### Corporate deposit balance (average balance)

#### Retail deposit balance (average balance)



# Breakdown of year-on-year changes in deposits balance (average balance)



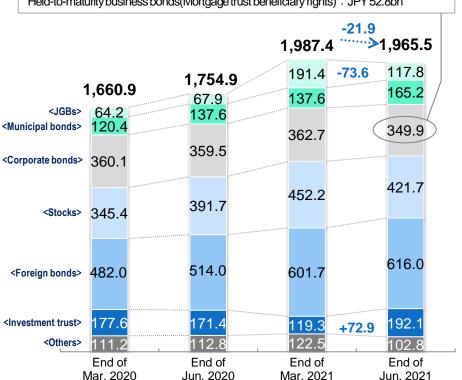
### **Securities**

The balance of securities at the end of Jun. 2021 decreased by JPY 21.9bn from the end of Mar. 2021, mainly because JGB decreased while investment trust increased

#### **Securities**

(JPY bn)

[Breakdown of bonds]
Government-guaranteed bonds: JPY 59.1bn FILP agency bonds: JPY 181.9bn
Business bonds: JPY 56.1bn(Of which private placement bonds: JPY 30.2bn)
Held-to-maturity business bonds(Mortgage trust beneficiary rights): JPY 52.8bn



#### (Duration)

	End of Jun. 2019	End of Jun. 2020	End of Mar. 2021	End of Jun. 2021
Yen based bonds	6.03 years	6.02 years	5.97 years	5.21 years
Foreign bonds	2.35 years	1.79 years	3.37 years	2.80 years

#### Gains and losses on securities

(JPY bn)	1Q FY2020	1Q FY2021	YoY	
Interest and dividend on securities	7.5	8.0	+0.6	
Yen based bonds	0.5	0.5	+0.0	
Foreign bonds	2.0	1.2	-0.7	
Gains on investment trusts (Gains (losses) on cancellation)	0.1 (0.1)	0.7 (-0.2)	+0.6 (-0.3)	
Gains and losses on bonds such as JGBs	2.4	-0.5	-2.9	
Gain on sell of bonds such as JGBs	2.5	1.4	-1.1	
Loss on sell and redemption of bonds such as JGBs (-)	0.1	1.9	+1.8	
Gains and losses on stocks	1.3	-0.1	-1.4	
Gain on sales of stocks	1.3	0.5	-0.8	
Amortization(-)	_	0.6	+0.6	

#### **Unrealized gains and losses on securities**

	(JPY bn)	End of Mar. 2020	End of Jun. 2020	End of Mar. 2021	End of Jun. 2021	Change from end of Mar. 2021
Ur lo	realized gains and sses on securities	+217.3	+273.6	+325.6	+303.6	-22.0
	Stocks	+211.5	+258.0	+321.4	+293.7	-27.7
	Yen based bonds	+3.4	+3.0	+0.9	+2.3	+1.4
	Foreign bonds	+5.1	+6.3	-6.0	-2.6	+3.4
	Investment trusts	-6.6	+2.4	+4.1	+5.0	+0.9
	Others	+3.8	+3.8	+5.2	+5.2	-0.0

### Fees and commissions

# Fees and commissions in 1Q FY2021 decreased by JPY 0.6bn YoY mainly due to decrease in fee incomes from wholesale

BK: Shizuoka Bank, SMC: Shizugin Management Consulting, Lease: Shizugin Lease, TM: Shizugin TM Scurities

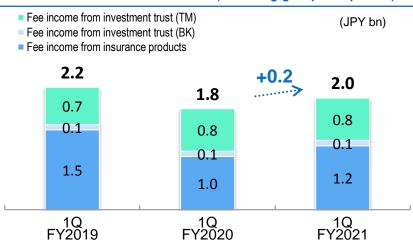
#### Fees and commissions (Nonconsolidated)

	(JPY bn)	1Q FY2019	1Q FY2020	1Q FY2021	YoY
Fe	ees and commissions	3.5	4.3	3.7	-0.6
	Fees and commissions incomes	7.0	7.8	7.4	-0.4
	Fees and commissions expenses(-)	3.5	3.5	3.7	+0.2

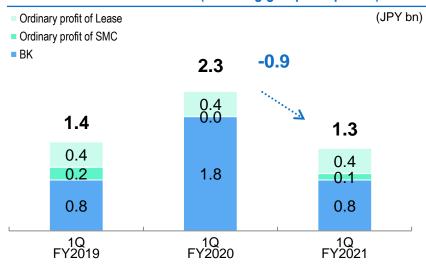
#### <Major items>

	•				
Fe	ee incomes from wholesale	0.8	1.8	0.8	-0.9
	Related to market credit investment	0.4	1.3	0.3	-1.0
	Syndicated loan, etc.	0.1	0.1	0.2	+0.1
	Others(covenants loan, etc.)	0.3	0.4	0.4	-0.0
0	ther fees on loans	0.4	0.7	1.0	+0.3
Fe	ee incomes on customer assets	1.5	1.0	1.2	+0.2
	Investment trust	0.1	0.1	0.1	+0.0
	Insurance products	1.5	1.0	1.2	+0.2
N	et profit on exchange	1.5	1.4	1.5	+0.0
	fe insurance fees on consumer ans(-)	1.7	1.9	2.0	+0.1

#### Fee incomes on customer assets (including group companies)



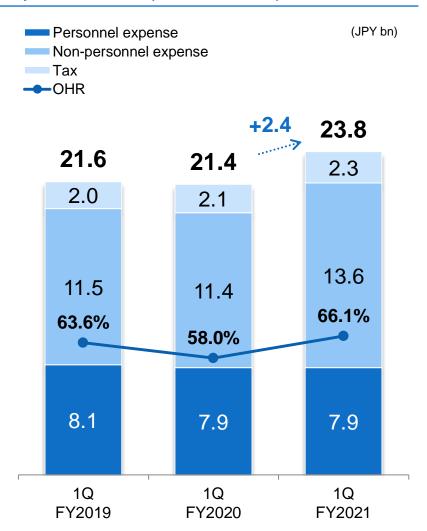
#### Fee incomes from wholesale (including group companies)



### **Expenses**

# Expenses (nonconsolidated) was JPY 23.8bn (up JPY 2.4bn YoY), and OHR was 66.1% (up 8.1 pt YoY) in 1Q FY2021

#### **Expenses and OHR (nonconsolidated)**



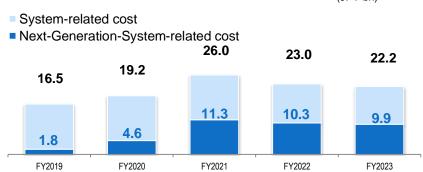
#### Main factors for change of expenses (nonconsolidated)

	YoY	Main factors
Tax	JPY +0.2bn	Consumption tax JPY +0.4bn
Non-personnel expenses	JPY +2.2bn	Next-Generation-System-related JPY +2.6bn (JPY +2.2bn of those are depreciation, and JPY +0.4bn are running cost)
Personnel expenses	JPY -0.0bn	Salary allowance JPY +0.0bn, Retirement benefit cost JPY -0.1bn
Total	JPY +2.4bn	

#### Forecast of system-related expenses

Depreciation by investment in the next-generation IT system is set to rise temporarily, but expenses will decrease in the future due to the cost reduction effect

(JPY bn)



<sup>\*</sup> Next Generation System started in Jan. 2021

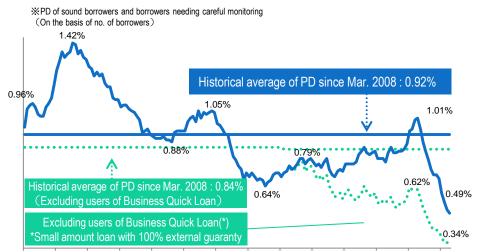
### Credit-related costs in 1Q FY2021 : JPY 1.1bn (down JPY 1.7bn YoY)

#### Breakdown of credit-related costs

(JPY bn)	1Q FY2019	1Q FY2020	1Q FY2021	YoY change
Provision for general allowance for loan losses (1)	-0.6	0.5	0.1	-0.4
Provision for specific allowance for loan losses (2)	4.9	2.4	1.0	-1.4
Other non-performing loans (NPL) disposal * (3)	0.1	-0.0	0.0	+0.0
Credit-related Costs (1)+(2)+(3)	4.5	2.9	1.1	-1.7

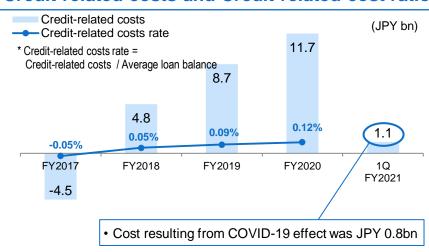
<sup>\*</sup> Including provision for the estimated future payments to credit guarantee corporations, provision for allowance for accidental losses, and losses on sell of loans

### **Probability of Default (PD)**

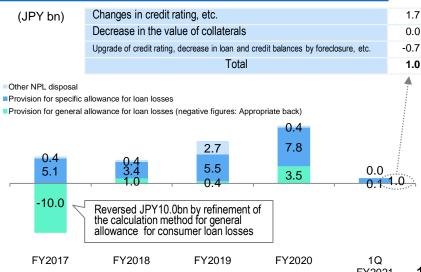


End of En Mar, '08 Mar, '09 Mar, '10 Mar, '11 Mar, '12 Mar, '13 Mar, '14 Mar, '15 Mar, '16 Mar, '17 Mar, '18 Mar, '19 Mar, '20 Mar, '21

#### Credit-related costs and Credit-related cost ratio



#### Provision for allowance for loan losses and other **NPL** disposal



# **Risk-management loans**

Total risk-management loans as of the end of Jun. 2021 were JPY 107.0bn (the ratio of risk-management loans was 1.14%), greatly decreasing from the peak balance of JPY 242.5bn after the collapse of Lehman Brothers but recently increasing mainly due to factors of COVID-19.

Net risk-management loans were JPY 16.9bn (the ratio of net risk-management loans was 0.18%), which shows the soundness in the Bank's asset

In

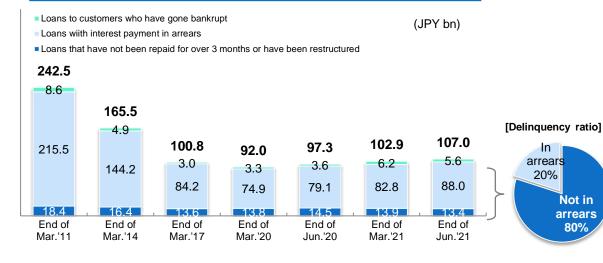
20%

Not in

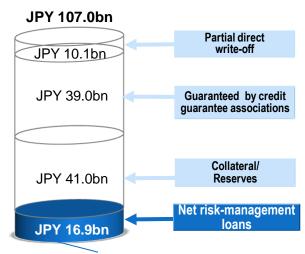
arrears

80%

#### **Trends in Risk-management loans**



#### **Net risk-management loans**



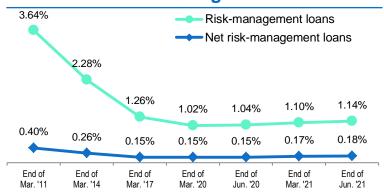
EL (Expected loss in 1 year from now on): JPY 0.9bn

#### NPL removal from the balance sheet

				Г
		FY2020	1Q FY2021	
	New recognition of NPLs	+37.8	+9.9	
	Removal from the balance sheet (NPL to borrowers classified as "at risk of failure" or riskier categories)	-27.0 (-21.1)	-5.8 (-5.0)	·••
Ri	sk-management loans	102.9	107.0	

[Breakdown of JPY -5.0bn] (JPY bn)					
Collected from borro wer/ set off against deposit account	-0.9				
Collateral disposal/ suzbrogated to guarantor	-2.3				
Reclassified to better categories	-1.8				
Loans sold-off	_				
Direct write-off of loans	_				

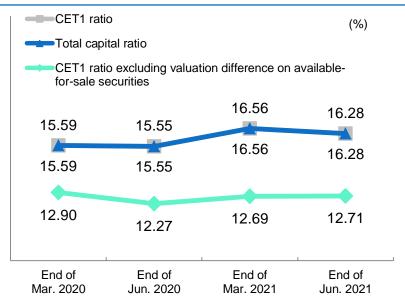
#### The ratio of risk-management loans



# Capital adequacy ratio

Both Total capital ratio and CET1(Common Equity Tier 1) ratio at the end of Jun. 2021 are 16.28%, down 0.28 percent points from the end of Mar. 2021 (CET1 ratio excluding valuation difference on available-for-sale securities at the end of Jun. 2021 is 12.71%, up 0.02 percent points from the end of Mar. 2021)

#### Capital adequacy ratio (Consolidated basis)



# Interest rate risk in the banking book (IRRBB) (Consolidated basis, End of Jun. 2021)

■ Results of materiality test: ∆EVE (Economic Value of Equity) (Decrease in economic value of equity due to interest rate shock within IRRBB)

Deci econo	rease in mic value	Tier 1	Results of materiality test*
JPY	43.7bn	JPY 982.6bn	<b>4.4%</b> ≦15%

<sup>\*</sup>Financial Services Agency supervision guidelines require  $\Delta \text{EVE}$  to be less than 15% of Tier 1 capital

■ **ANII** (Net Interest Income):**JPY 5.7bn** (Decrease in net interest income due to interest shock Within IRRBB)

#### Changes in capital and risk-adjusted assets (Consolidated basis)

						(JPY bn)
[BaselⅢ] End of Mar. '20 End of Jun. '20 End of Mar. '21 Find of Jun. '21						
To	tal capital*	893.8	920.8	990.4	982.6	-7.8
	CET1	893.8	920.8	990.4	982.6	-7.8
	Excluding valuation difference on available-for-sale securities	739.4	726.5	759.2	766.9	+7.7
	Other Tier 1	-	-	-	-	±0.0
	Tier 2	-	-	-	-	±0.0
Ris	k-adjusted assets	5,729.7	5,920.7	5,979.7	6,032.3	+52.6
	Total credit-risk adjusted assets	5,411.3	5,601.7	5,658.0	5,711.0	+53.0
	Amount corresponding to market risk	18.6	19.2	19.4	19.0	-0.4
	Amount corresponding to operational risk	299.8	299.8	302.3	302.3	±0.0

\*Capital does not include preferred shares, subordinated debts, etc.

#### [Other indices related to the Basel III ]

(1) Liquidity coverage ratio (Consolidated)

• End of Jun. 2021 : 165.1% (Regulatory level 100% and over)

•1Q FY2021(Daily average) : 169.1%

(2) Leverage ratio (Consolidated, end of Jun. 2021):7.9% (Regulatory level 3% and over)

# Consolidated ordinary profit and profit attributable to owners of the parent in FY2021 are projected to be JPY 62.0bn and JPY 45.5bn, respectively

(JPY bn)

						40	
		FY2019	FY2020 (A)	FY2021 (Projected) (B)	YoY (B-A)	1Q FY2021 (C)	Progress rate (C/B)
	Ordinary profit	54.6	63.3	62.0	-1.4	14.3	23.0%
Consolidated	Profit attributable to owners of the parent	38.7	43.6	45.5	+1.9	14.1	30.9%
olid	ROE	3.85%	4.1%	4.3%	+0.2pt	5.1%	-
atec	OHR	58.9%	59.5%	58.2%	-1.3pt	67.0%	-
	CET1 ratio	15.59%	16.56%	14.6%	-1.96pt	16.28%	-
	Gross operating profit	131.0	138.5	146.9	+8.4	35.9	24.4%
	Net interest income	106.8	114.7	123.2	+8.5	31.1	25.2%
Z	Fees and commissions	15.6	15.9	16.5	+0.6	3.7	22.3%
Nonconsolidated	Trading income	0.6	0.9	0.8	-0.1	0.3	35.9%
ons	Other operating profit	7.9	7.0	6.4	-0.6	0.8	13.0%
<u>oli</u> d	Expenses (-)	79.1	84.4	88.7	+4.3	23.8	26.8%
ate	Ordinary profit	46.5	51.5	52.0	+0.5	12.4	23.8%
<u> </u>	Net income	33.4	35.5	40.0	+4.5	13.7	34.1%
	Credit-related costs (-)	8.7	11.7	13.0	+1.3	1.1	8.8%



# Progress of the 14th Medium-term Business Plan

# Picture that Shizuoka Bank Group targets

Aim at "change to a problem-solving corporate group" in the 14<sup>th</sup> Medium-term Business Plan with a view to realize the picture targeted in long term (10-year Vision)

Picture targeted in long term (10-year Vision)

A corporate group committing itself to future of region and producing growth of region

# 14th Medium-term Business Plan COLORs

Vision

Change to a problem-solving corporate group assisting regional customers with hands-on support

- ◆ Three Basic Strategies
  - 1. Group Sales Strategy
  - 2. Innovation Strategy
  - 3. Business Portfolio Strategy

# 1Q FY2021 "Change of mind"

- Support customers under COVID-19 pandemic
- Conduct HR interaction among Group(\*)



# FY2021 "Change of action"

- Shift from financial support to business support
- Develop whole asset sales and asset management business



#### FY2022

"Realization of achievement"

Customers initially consult
 Shizuoka Bank Group on any
issues and needs

# Initiatives in the 14th Medium-term Business Plan

### Steadily realize achievement in the three basic strategies and 10-year strategy

### **Basic Strategy 1 Group Sales Strategy**

- ✓ Meet needs in banking ⇒ P19-21
  - Response to COVID-19
  - Higher efficiency and convenience in housing loan business
  - Apartment loan
- ✓ Meet needs of corporate customers ⇒ P22
- ✓ Meet needs in life-planning ⇒ P23
- ✓ Branch strategy ⇒ P24

### **Basic Strategy 2** Innovation Strategy

- ✓ Unsecured loan (App, Contact Center etc.)
- ✓ Operation process reform ⇒ P25
- ✓ IT strategy, Next Generation System ⇒ P26-27
- ✓ DX strategy ⇒ P28
- ✓ Cross-industry collaboration ⇒ P29
  - Overseas network⇒ P31

### **Basic Strategy 2 Business Portfolio Strategy**

- ✓ Loans for asset building ⇒ P20-21
- ✓ Market credit investment ⇒ P32

### 10-year Strategy Region-producing Strategy

- ✓ Cross-industry collaboration ⇒ P30
- ✓ Shizuoka Yamanashi Alliance ⇒ P33

### **Response to COVID-19**

Basic strategy 1
Group Sales

Basic strategy 2 Innovation

Basic strategy 3
Business Portfolio

10-year Strategy

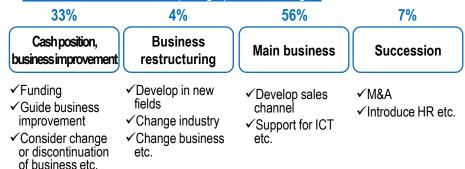
Supported customers mainly in cash position, extending loans related to COVID-19 of total JPY 589.2bn as of the end of Jun. 2021. Intend to support customers in business improvement and restructuring as well as in cash position in FY2021.

#### **Situation of support for customers**

#### FY2021

 Provide through support in following 4 aspects to customers requiring special backing (approx. 9,300) among customers which the Bank extended loans related to COVID-19

#### Ratio to all customers requiring special backing



- Increase no. of people in Business Support Dept., reinforcing business improvement and restructuring (including change or discontinuation of business)
  - ✓ People in charge of business improvement
    Provide hands-on support for business improvement
    (Intensively support approx. 700 customers among customers
    which the Bank provides backing in cash position and business
    improvement by sharing issues and visiting them with branches)
  - ✓ People in charge of business restructuring

Specialize in supporting customers requiring drastic business restructuring (Provide backing such as legal or voluntary liquidation, M&A for turnaround, exit financing, change or discontinuation of business, matching with external personnel or firms to transfer business to)

#### Situation of loans related to COVID-19

[Total	amount]
--------	---------

Until end of Jun. 2021	
18,341	JPY 531.5bn
554	JPY 225.5bn
17,787	JPY 306.1bn
291	JPY 57.7bn
18,632	JPY 589.2bn
	18,341 554 17,787 291

(Ref.) Subordinated loan	7 JPY 2.3b	n
--------------------------	------------	---

<sup>\*</sup> CGC; Credit Guarantee Corporation

#### [Ratio of loans in terms of industry and credit rating]

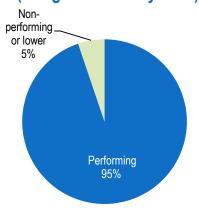
\* On the basis of amount as of the end of Jun. 2021

# Breakdown in industry (Whole)



15%

# Breakdown in credit rating (Not guaranteed by CGC)



# Conduct various measures to enhance efficiency of operation and convenience for customers in housing loans and to increase balance of unsecured loans

Consumer loan balance (term-end balance) increased by JPY 124.6bn from the end of Jun. 2020, maintaining increase trend mainly due to growth of housing loans

#### Various measures in consumer loans

# Enhance efficiency in operation and convenience for customers in housing loan

- ✓ Bring staff for housing loans together in Loan Centers
  - ⇒ Reduce required staff for housing loans by 24 people, who are distributed to other business
- ✓ Introduce "Shikaku Map", a web-based service that enables higher efficiency in research of collateral property, simultaneously with Yamanashi Chuo Bank (first case in Japanese banks)
  - ⇒ Reduce required operation equivalent to approx. 4,000hours per year (one fourth of existing hours)



✓ Introduce electronic contract

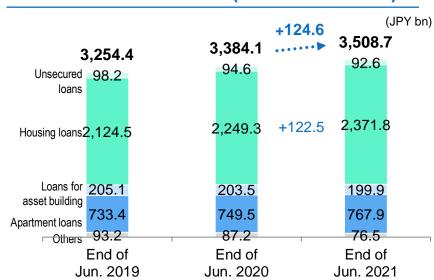


#### Measures to increase balance of unsecured loans

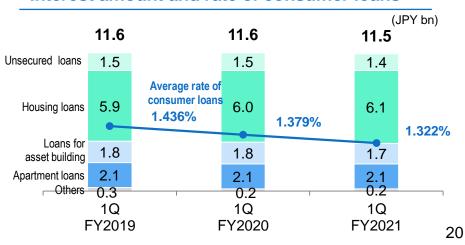


Higher convenience for customers, effective sales

#### **Consumer loan balance (term-end balance)**



#### Interest amount and rate of consumer loans



# Apartment loan / Loan for asset building

Basic strategy 1
Group Sales

Basic strategy 2 Innovation

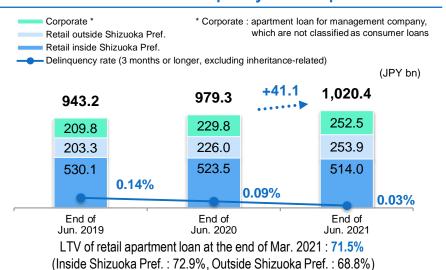
Basic strategy 3
Business Portfolio

10-year Strategy

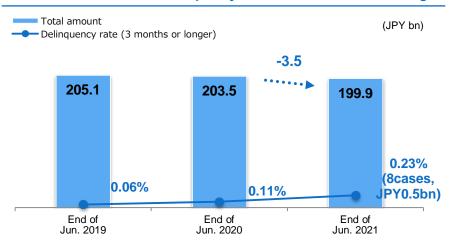
Amount of apartment loan (including loan to businesses) increased by JPY 41.1bn and amount of loan for asset building decreased by JPY 3.5bn, respectively, from the end of Jun. 2020

Aim at re-growing and establishing new business model while keeping system with strict management in loans for asset building

#### Term-end balance and delinquency rate of apartment loan



#### Term-end balance and delinquency rate of loan for asset building



#### Initiative so far and future strategy in loans for asset building

 Room for further expansion of business model remains while already reaching to reasonable scale and profitability under system with strict management

Establishment of system with strict monitoring

- ✓ Limit sites to accept application
- Strictly check documents from applicants with the original
- ✓ Post staff in charge of monitoring
- ✓ Conduct profitability simulation with stress
- ✓ Evaluate collateral value by external entity

Current issue

- ✓ Balance growth is slowing down
- ✓ Establishment of business for wealthy people other than loans is not yet complete

# Re-growth and establishment of new business model in loans for asset building

#### **Appropriate personnel distribution**

⇒ Keep and raise the level of system with strict monitoring

# Promotion of cross-selling in customer asset and private banking services

⇒ Target semi-wealthy and asset-building people, aiming at expanding businesses other than loans with them through cooperation with staff for private banking

#### Businesses for management in venture companies

⇒ Meet their needs in retail loans such as housing loans and loans to purchase shares of their own companies

Expand lineup of consulting for customers as well ass reinforce cooperation within the Shizuoka Bank Group While fee incomes from corporate customers including those to Group companies decreased by JPY 0.9bn YoY, no. of contracts concluded on M&A and business succession increased.

Initiatives to get into a habit of promoting sales by gathering all strength in the Group

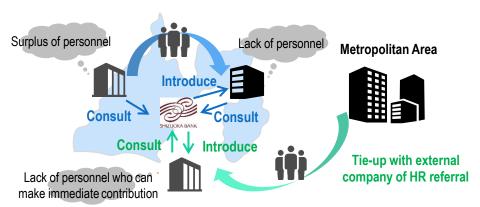
#### Reinforce cooperation within the Group

✓ Conduct HR interaction of approx. 50 people (Shizugin Lease, Shizugin Management Consulting)

Build system to propose loans and leasing simultaneously Reinforce services for M&A and business succession

#### **Expand lineup of consulting**

✓ Enter into HR referral business



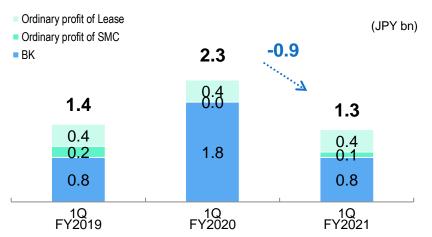
#### M&A, business succession

✓ Reinforce tie-up with organizations, recruit professional personnel

# Proposal of financing which contributes to solving problems or enhancing corporate value

✓ Propose various financing such as subordinated loans and leasing

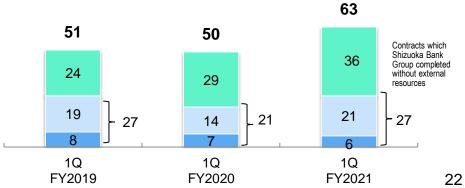
BK: Shizuoka Bank, SMC: Shizugin Management Consulting, Lease: Shizugin Lease Fee incomes from corporate customers (including group companies)



M&A and business succession (including Group companies)

#### (Historical data of no. of contract concluded)

- (business matchings services for a fee) Cases) No. of M&As and business successions contracted
- No. of business successions contracted
- No of M&As contracted



# Meet needs in life-planning

Basic strategy 1 **Group Sales** 

Basic strategy 2 Innovation

Basic strategy 3 **Business Portfolio** 

10-year Strategy

(JPY bn)

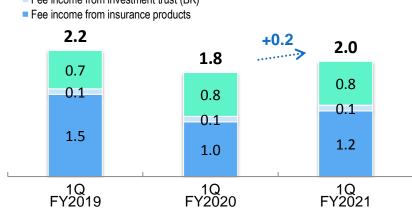
### Develop asset management business with the view of 100-year life era as well as whole asset sales by whole Group Fee incomes on customer assets including those to Group companies increased by JPY 0.2bn YoY

Initiatives to get into a habit of promoting sales by gathering all strength in the Group

BK: Shizuoka Bank, TM: Shizuqin TM Scurities

#### Fee incomes on customer assets (including group companies)

Fee income from investment trust (TM) Fee income from investment trust (BK)



#### Reinforce cooperation within the Group

✓ Conduct HR interaction of approx. 50 people (Shizuoka Bank, Shizugin TM Securities)

#### Whole asset sales by whole Group

by reinforcing cooperation between bank and securities

Asset management business with the view of 100-year life era

#### Casual asset building

Working generation ✓ Start offering "Shizugin Wrap"

Face-to-face



Shizugin TM Securities



Non face-to-face Monex Asset Management

### After retirement

Appropriate asset management (preparation for possible dementia)

✓ Start offering trust with surrogate

withdrawal function (provided by a major trust bank)



1<sup>st</sup> case

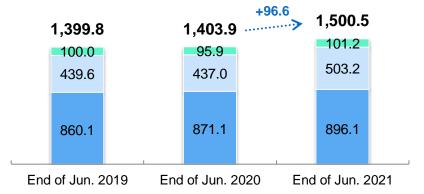
#### Succession of asset

Inheritance ✓ Start testamentary trust business (from Apr. 2021)

One-stop solution for asset from investment to succession

#### **Customer assets excluding JPY deposits (term-end balance)**

- (JPY bn) Others(deposit in foreign currency, investment trusts, public & corporate bonds)
- Shizugin TM Securities
- Individual annuity insurance products

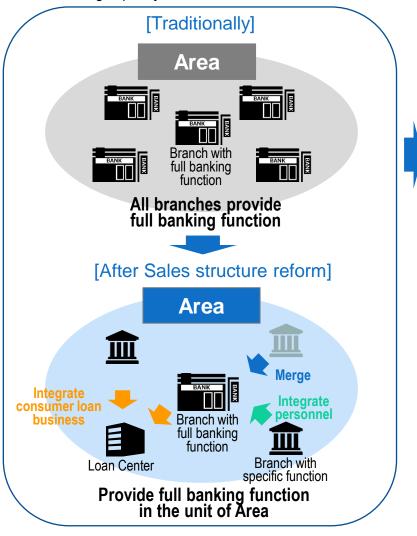


Provide high-quality financial services reform without shrinking branch network through sales structure with the aim of further enhancing customers' convenience and satisfaction, and conduct a review on ATM network

reduced

#### Sales structure reform (1Q 1Q FY2020-)

• Provide high-quality financial services in the unit of Area, further enhancing customers' convenience and satisfaction



[Achievement]	Result by FY2020	Plan for FY2021
Areas where the reform was conducted	Approx. 80%	Approx. 80%
Branches decreased	11 branches	12 branches
Review of branch function	32 branches	5 branches
Branch closing at noon	30 branches	15 branches
No. of staff secured	72 staff	35 staff
Branch-managing cost	JPY 1.2bn	JPY 0.8bn

Jointly-managed branch with Shinkin bank in Shizuoka Pref. /Review on ATM network

- Started operating a jointly-managed branch with Mishima Shinkin Bank by renting one part of Kawazu Branch Office to it as a way to effectively use surplus space (Feb. 2021)
- Form appropriate ATM network based on situation of utilization

[Historical data of no. of ATMs (both inside and outside branches)]



FY2005 - FY2010

FY2017 - FY2020

FY2021 -

### Aim to enhance productivity and to build new sales structure by promoting BPR, RPA, and sales structure reform

9th Medium-term Business Plan -10th Medium-term Business Plan

11th Medium-term Business Plan -12th Medium-term Business Plan

FY2011 - FY2016

13th Medium-term Business Plan

14th Medium-term Business Plan

Management policy

Standardization, systematization, centralization of back-office workload

Enhancement of productivity of front-office workload Establishment of new work style

3 structural reforms Continuation of growth strategy

Reform of business model

**Major process** reform

Relocation of staff at backoffice to front-office

Reinforcement of housing loans sales

Work-style reform • Change of personnel in charge of business

**Digital** transformation

Improvement of efficiency and productivity

Small branch specializing in retail

Branch focusing on consulting

Realization and expansion of "digital branch"

Branch specializing in front function

Sales structure reform

Centralization and specialization of operation

Auto-navigation in loan operation Auto-navigation in branch operation

Writing-less · seal-less

Digitalization in branch operation

Utilization and expansion of RPA

Shift to "5 less" at branches\*

\*Paperless, Seal-less, Cashless, Counter-terminal-less, Counter-less

### Major achievement so far

Back-office workload at branches

Reduced by

(Comparison between FY2007 and FY2010)

Time to process

Reduced by 63%

(Comparison between FY2010 and FY2013)

Relocation of staff at back-office to

Increased frontoffice employees

while reducing total employees

(people)	End of Mar. 2008	End of Mar. 2020	Increase/ Decreas
Front-office at branches	2,411	2,802	+391
Back-office at branches	1,693	853	-840
ShizuokaBank*	5,164	4,629	-535

# Major future target

Sales structure reform

Conduct in 80% of the all Areas (During the 14th Medium-term Business Plan)

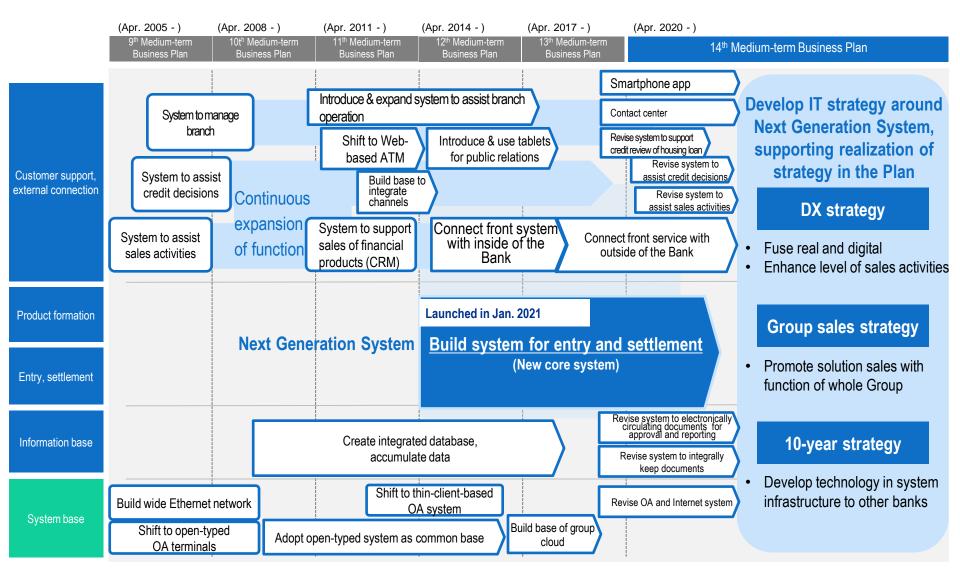
Automation of operation requiring 100 staff \* (By FY2021)

\* Including temporary employees

**RPA** 

\* Equivalent to 200K hours per year

Work on making whole IT system open-typed since 2004, and launch Next Generation System in Jan. 2021 Develop future IT strategy around the system, supporting realization of each strategy in the 14<sup>th</sup> Medium-term Business Plan



Construction of Next Generation System is unprecedented project partly because of adoption of open-type technology for the first time in major Japanese banks

Launched the System in Jan. 2021, avoiding "2025 Digital Cliff"

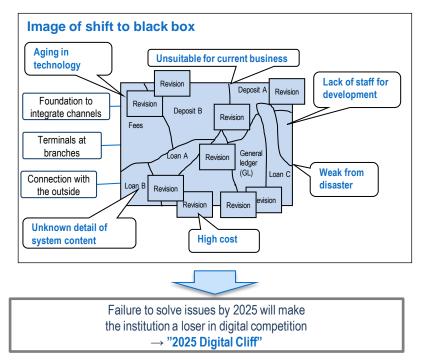
#### Direction and issues on financial IT (2025 Digital Cliff)

#### Direction of IT strategy of financial institutions

- Strategically utilize Fintech and IT as a measure for innovation
- Realize flexible coordination with new services
- · Make use of advanced technology such as cloud and Al
- Drastically review basic structure of system

#### Current situation and issues of each institution

- · Aging of technology used in system
- Expansion, complexity, and shift to black box of system
- Shift to structure with higher cost due to "legacy system"



#### The Bank's policy and system strategy

• Grasp issues on shift to legacy and black box of system at early stage

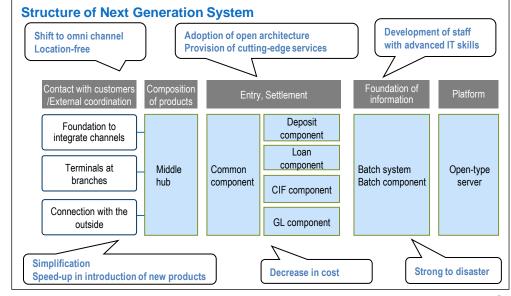


- · Build loan supporting system
- · Realize ATM operated on Web
- Introduce counter navigation system etc

Continuously expand and decentralize function

#### Construct and launch Next Generation System

- Unprecedented project because of <u>new construction of key system including change of vendor</u> and of <u>adoption of open-type technology for the first time in major Japanese banks</u>
- Selected as **the first case** to receive special support by Financial Services Agency for advanced initiatives on core systems of banks in Apr. 2020
- Launched in Jan. 2021 → Avoid 2025 Digital Cliff



# DX strategy – DX in Shizuoka Bank Group

Basic strategy 1 **Group Sales** 

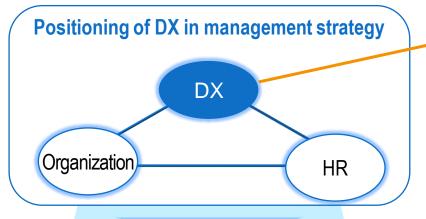
**Basic strategy 2 Innovation** 

Basic strategy 3 **Business Portfolio** 

10-year Strategy

Work on reform of company itself through DX to realize Corporate Philosophy with the aim of enhancing corporate value in medium to long run

Create new business and deepen existing business by utilizing data and digital technology mainly in 5 key items



### Establish DX policy and department specialized in DX

Make basic way of thoughts on DX clear as a rule

**Targeted** picture

- ✓ Review operation process from scratch as well as reform business model with data and digital technology as driving force
- ✓ Return knowledge and know-how accumulated through DX to the community and customers

Established DX Strategy Promoting Office (Jun. 2021)

✓ Expand DX Strategy Management Office established in Jun. 2020

### Reform of company itself ← (Corporate transformation)

- ✓ Review operation process from scratch
- ✓ Reform business model

Enhance corporate value in medium to long run

[Corporate philosophy] Expand dreams and affluence with our community.

### 5 important fields in DX

Create new business face channel

✓ Reform smartphone app

✓ Build Contact Center

⇒ Expand customer base

**Expand channel with** corporate customers

Utilize data

n the whole Group

Reinforce non-face-to-

Build web portal for corporate customers

⇒ Gain new incomes

Reinforce marketing by sharing data

✓ Realize efficient cooperation within Group

> ⇒ Reinforce management as a Group

✓ Shift to paperless, use RPA

⇒ Reduce cost. enhance productivity

✓ Actively utilize digital native

✓ Recruit professional and acquire knowhow from the outside

⇒ Develop HR

### Deepen existing business

**Digitalize operations** in back office

> **Develop digital** professional

28

#### Create new businesses which can innovate management of banks through cross-industry collaboration



Housing loan business in nationwide market based on cross-industry network



[Results (total in 4 companies, FY2021(until Jun.))] Applied: 4,200 loans, JPY 143.4bn

Applied: 4,200 loans, JPY 143.4bn Extended: 60 loans, JPY 2.0bn

Creation of new business model through cross-industry collaboration



Provide new services which banks traditionally do not offer





[Money Forward]

Cumulative no. of contracts: Approx. 130k [HOKEN NO MADOGUCHI]

No. of sites: 6

No. of customers coming in FY2021(Until Jun.) Approx. 1,100 people

Expansion of businesses through non-face-to-face channel

**Provision of new** 

financial services

The most important partner in bank-security collaboration



[Monex Asset Management]

Shizugin TM Securities started offering "Shizugin Wrap", wrap services promoted through face-to-face channel (Oct. 2020)

[Monex Securities]

Started introduction by the Bank of opening account in Monex securities (Nov. 2020)

#### "TECH BEAT Shizuoka"

Fair of advanced technology to provide opportunities of matching between startup firms mainly in metropolitan area and firms in Shizuoka Pref. in order to activate and create industry in Shizuoka Pref., held 5 times so far.

Attenders (Total)

Approx. 20,000

Individual business talk (Total)

Approx. 630





Network building with venture firms

Wide network through investment in funds







Utilization of digital technology

Tie-ups with firms with advantage in digital technology





Tailor Works

[Investment in venture firms]
Invest in 282 venture firms through
investment in 10 funds including 3 funds
mentioned in the left (as of Jun. 2021)

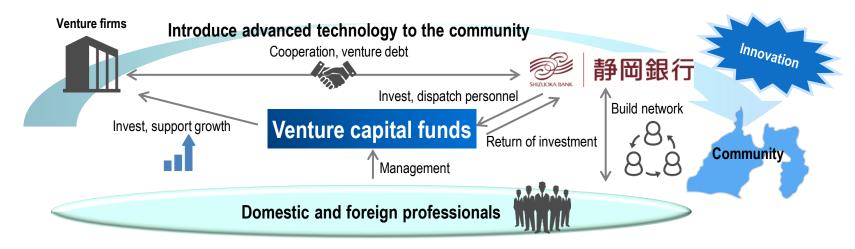
#### [LEEWAYS]

Enhance accuracy of credit review through detailed simulation on income and expenditure based on AI (started in May 2020)
[Tailor Works]

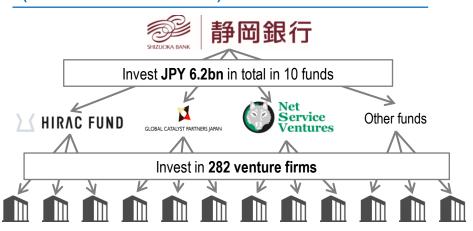
Jointly develop new platform for business matching etc. (business alliance in Mar. 2021)

# Aim at realizing regional innovation through investment in venture capital funds Plan to expand business for venture funds and to make it a primary source of revenue in the future

Build ecosystem for HR development and regional innovation through investment in venture capital funds



Situation of investment in venture capital funds (As of the end of Jun. 2021)



#### For expansion of business for venture business

 Arrange internal system in order to make business for venture firms a future primary source of revenue



Researched business for venture firms as one business in "Innovation Promoting Office"

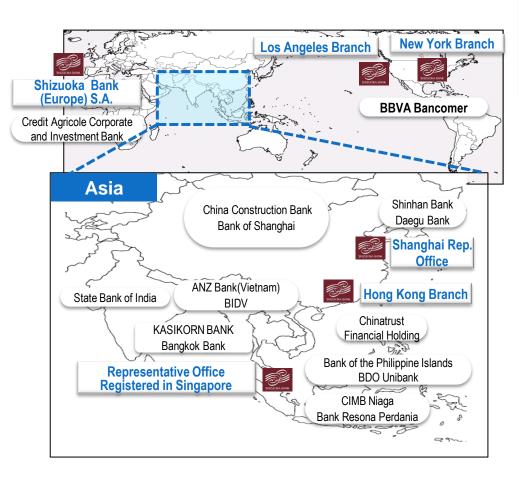


From Jun. 2021 Establish Start-up Supporting Project Team in order to develop new business fields by extending loans to, investing in, and assisting businesses of start-up firms

Own best network in regional banks with 3 branches, 2 rep offices, 1 subsidiary as well as alliance with 1 financial institutions Work on review of roles of each site according to environment, and reinforce tie-up with Yamanashi Chuo Bank

#### **Overseas network**

 Best network in regional banks with 6 overseas sites and alliance with local financial institutions



#### Review of overseas sites

# Environment change in the long term

- ✓ More strict regulation
- Change in customers' needs (from support for advance to support for business development)
- ✓ Higher geological risk

# Change due to COVID-19

- ✓ Review of supply chain
- Regression from borderless to society with boarder

### 1 ) Review of role of each site

- ✓ Conduct review of role of each site in Asia, North America, and Europe (Organizational decision has been made)
- ✓ Will publish when coordination with local supervising government office has been completed

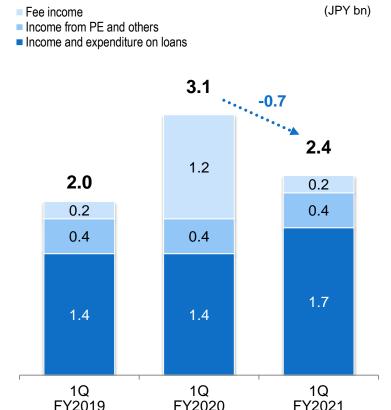
### 2 ) Shizuoka Yamanashi Alliance

- ✓ Conclude agreement on support for customers' overseas business with Yamanashi Chuo Bank in order to support its customers through Shizuoka Bank's overseas sites
- ✓ Plan to accept 2 trainees from Yamanashi Chuo Bank (1 of the 2 will be in Hong Kong Branch)



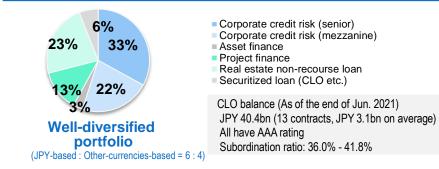
# Earnings from market credit investment decreased by JPY 0.7bn YoY Build structured loan (SF loan) portfolio mainly consisting of loans with high credibility by diversifying scope of loan

#### **Earnings from market credit investment**



1 12013	1 12020	1 12	021
Profitability indicators of SF loan	1Q FY2020	1Q FY2021	YoY
ROA (Return on Assets)	0.95%	1.06%	+0.11pt
RORA (Return on Risk-Weighted assets)	1.63%	1.92%	+0.29pt

# Breakdown of SF loan by loan type (Average balance in 1Q FY2021: JPY 647.0bn)

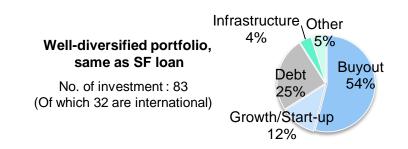


#### Breakdown of SF loan by credit rating



<sup>\*</sup> Average LTV is 59.3% for real estate non-recourse loans

#### Ratio of capital commitment in PE by investment types



# Promptly consider measures of tie-up after concluding the alliance, and realize various ones Aim at realizing various measures in the future as well and effect of JPY 10.0bn or more (total in 5 years by 2 banks)

#### Achievement in the field of life-planning

#### Open Yamanashi Head Office of Shizugin TM Securities

- ✓ Open in the building of Head Office of Yamanashi Chuo Bank (Apr. 2021)
- ✓ Conduct personnel interaction of 1 people between "Shizuoka Bank/Shizugin TM Securities" and "Yamanashi Chuo Bank" in order to further reinforce tie-up

Major results No. of customers introduced: **Approx. 900**No. of accounts opened: **Approx. 400**Amount of sales of customer asset: **Approx. JPY 2.0bn** 

- Start offering life insurance product developed through the alliance (Jun. 2021)
  - ✓ Single-premium whole-life medical insurance with health insurance benefit
  - Developed jointly by the 2 banks in commemoration of the alliance

# A STATE OF

#### Achievement in the field of finance

- · Accept 3 trainees from Yamanashi Chuo Bank (Jan. 2021-)
- Sell loans and investments to Yamanashi Chuo Bank in the field of market credit investment [Effect]

Shizuoka Bank ; Gain profit on sales and secure capacity for new investment

Yamanashi Chuo Bank : Gain income of interest and dividend

- Jointly arrange syndicated loans (4 loans / JPY 21.0bn)
  - ✓ Jointly control covenants in some loans
- Start offering "FUJIBON", privately placed bond in commemoration of the alliance (Apr. 2021)
  - √ 7 companies issued the bond
  - ✓ The 2 banks jointly donated part of related fee to "Fujisan Fund"

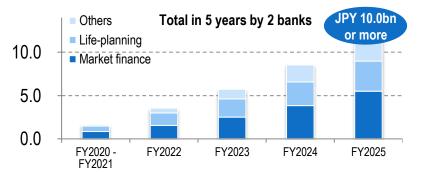
#### Initiatives with involving local community

- Conclude "the Agreement on M&A business" (Jan. 2021)
- Provide opportunity for both banks' staff to interact each other (Feb. 2021)
  - ✓ Interaction of young employees and of prospective employees, games between sports clubs of both banks
- Collaborate in the field of overseas businesses (May 2021)
  - ✓ Agreement on support for customers' overseas business
  - ✓ Personnel interaction
- Standardize inheritance procedures (Jun. 2021)
- Complete contracts of business matching between both banks' customers (2 contracts)
- Hold events for individual business talks for customers (7 times)
- Jointly hold seminars (5 times)



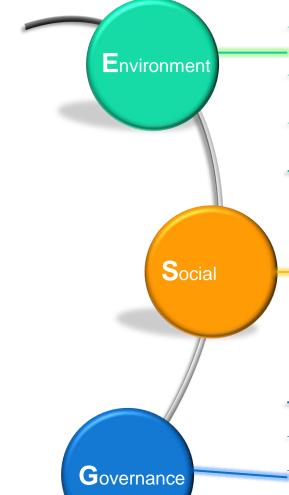
#### **Target (effect of alliance)**

- Aim at realizing effect of alliance of JPY 10.0bn or more (total in 5 years by 2 banks) mainly in market finance (market credit investment etc.) and life-planning (Shizugin TM Securities etc.)
- Realized effect of JPY 1.4bn by 1Q FY2021



# **Initiatives for ESG**

# Reinforce initiatives for ESG in order to realize sustainability management



Raise up reduction target of decrease in GHG emission (Emission in FY2030 should decrease by 60% compared to that in FY2013)	2021/7
Establish policy on investment in and loan to specified sectors (Not to newly invest in or extend loan to coal fired power generation in principle, etc.)	2021/4
Revise policy on environment (Make Group-wide effort to contribute to realizing decarbonized society through finance )	2021/4
Resolve policy to eliminate investment in and loan to coal fired power generation in or around FY2040	2021/3

	Join The Valuable 500 * The Valuable 500	2021/2
	Extend positive impact finance to SME, first case in Japan	2021/1
	Hold TECH BEAT Shizuoka	2018-
	Dispatch employees to regional companies	2017-

<sup>\*</sup> An international initiative aimed at promoting disability inclusion in business

Raise outside director ratio to 40% (Increase outside Directors in 2 consecutive years )	2021/6
Establish Nomination & Remuneration Committee	2020/10
Introduce Restricted Stock Awards	2020/6
Clarify responsibility of executives (Change contract with executives from employment to annual delegation)	2020/6

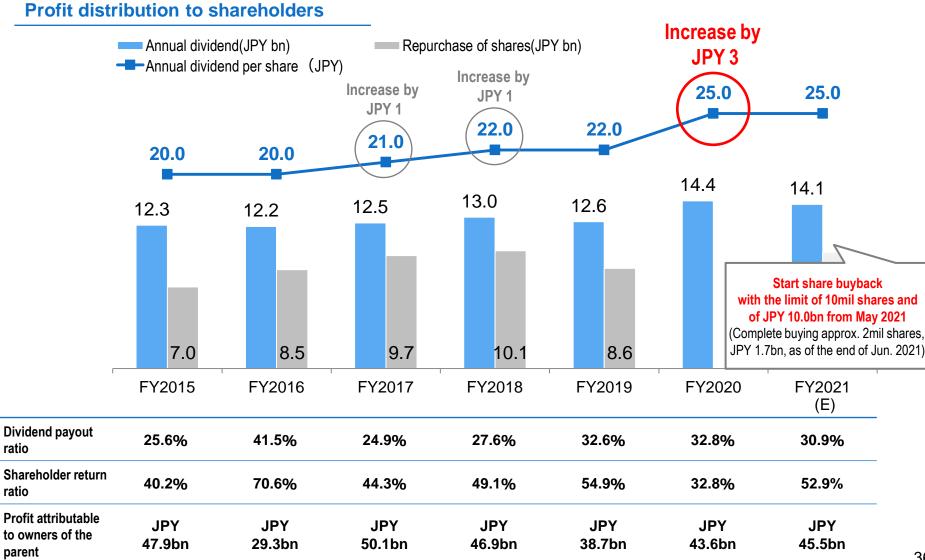


# **Capital Policy**

### Shareholder return

Increase annual dividend per share for 1Q FY2021 by JPY 3, and start share buyback (JPY 10.0bn at maximum) since May 2021

Aim at achieving target of "shareholders return ratio of 50% or higher in medium and long term" through constant dividend and flexible share buyback



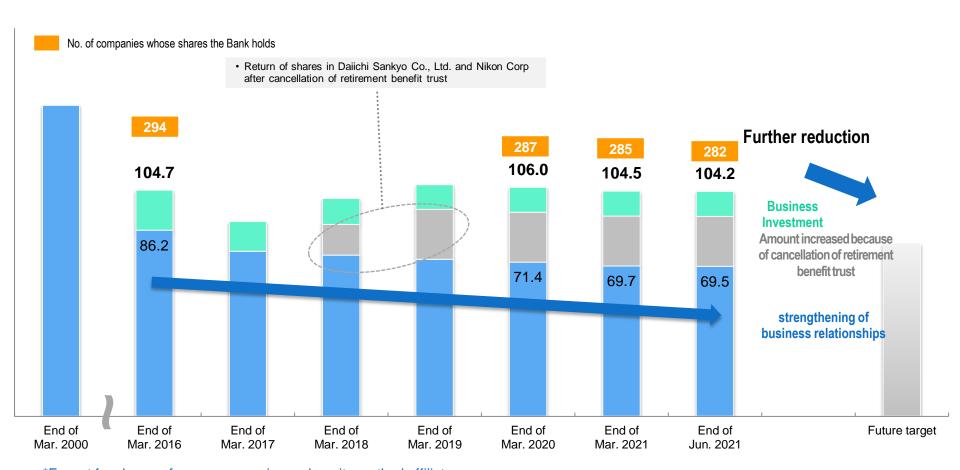
## **Strategic shareholdings**

Make it a rule to reduce strategic shareholdings, and make decision on which shares the Bank should prepare to sell based on analysis on the three types of significance to hold ("business investment", "strengthening of business relationships", "contribution to regional economy") and on economic rationality

Continuously sell shares in every fiscal year, and reduce amount (on the basis of acquisition cost) and number of companies whose shares the Bank holds

Acquisition cost of strategic shareholdings\*

(JPY bn)



<sup>\*</sup>Except for shares of group companies and equity method affiliate



# For organizational reform

## For organizational reform

Picture targeted in long term (10-year Vision)

A corporate group committing itself to future of region and producing growth of region

Picture targeted in medium term
(14<sup>th</sup> Medium-term
Business Plan Vision)

Change to a problem-solving corporate group assisting regional customers with hands-on support

**Quantitative Target** 

Consolidated Ordinary Profit JPY 80.0bn

#### Reinforce management as a Group

- ✓ Conduct personnel interaction of 140 people within the Group
- ✓ Appoint persons in the level of branch manager as president of Group companies
- ✓ Appoint persons in Group companies as executives in other Group companies

Find a way out from "banking-centered" (Collaborate as equal partners)

#### Reconcile action with corporate philosophy

- ✓ Reform personnel management system for the 1<sup>st</sup> time in 20 years (introduction of OKR etc.)
- Change cycle of intra-corporate business plan and award (from half-year to one-year)

# Provide value added in medium and long term

#### **Promote diversity**

- ✓ Expand side business (start side business by employees outside the Bank)
- Widen recruiting channel (experts, mid-career workers, high school graduates)
- ✓ Establish Diversity Promoting Committee, appoint 4 female executives in 3 Group companies



Reform corporate culture



# ESG/SDG s

## ESG/SDGs (1)

## SDGs. Adoption for constituent brand of ESG index

Offer products to support activities for SDGs and promote investment and loan related to SDGs in order to realize rich, vigorous, and sustainable community

#### Promote products, investment, and loan related to SDGs

#### Positive Impact Finance

- Loan involving analysis and evaluation of impact of corporate activities on environment, society, and economy, and aiming at support of activities to enhance positive impact as well as to lower negative impact
- Shizuoka Economic Research Institute Ltd. conducts evaluation with cooperation by Japan Credit Rating Agency, Ltd. based on "Principles for Positive Impact Finance \*1" and "basic way of thinking of impact finance \*2"
  - \*1 Proposed by UNEP Finance Initiative
    \*2 Proposed by Positive Impact Finance Task Force

#### [Loans extended so far]

- Concluded loan contract with Hirano Vinyl Industry Co., Ltd. based on framework
  of evaluation for SMEs as the first case in Japan for regional financial institution
- Concluded loan contract with Yokohama Kankyo Corporation as the first case in Kanagawa Pref.
- Concluded loan contract with a Group company Shizugin Lease as the fist case for leasing companies affiliated with regional banks

#### "Shizuqin SDGs Private Placement Bond"

- Product to support capital funding of companies actively working on SDGs with special treatment of interest rates
   On announcing overview of issuance of the bond in newspapers and so on, it is articulated there that the bond is SDGs Private Place Bond if the issuer hopes
- 2 companies issued the bond in FY 2021 (9 companies in total)

#### Investment in USD bond issued by EBRD

 EBRD issued the bond to promote various activities including program to cope with COVID-19

#### Adoption for constituent brand of ESG index

Adopted as a constituent brand of three indices selected for ESG investment by the Government Pension Investment Fund (GPIF)

#### MSCI Japan ESG Select Leaders Index (Comprehensive type ESG Index)

 Companies in each industry are selected for the excellence of their ESG initiatives based on information disclosed by the company and MSCI independent research

#### MSCI Japan Empowering Women Index (Theme type ESG Index)

- Companies are selected among Japanese corporations leading their industry in the promotion of employee gender diversity, the promotion of women's participation and advancement
  - \* MSCI: A leading index company providing a variety of investment information for institutional investors around the world

#### **S&P/JPX Carbon Efficient Index** (Theme type ESG Index)

 Companies are selected for high carbon efficiency (low level of carbon emissions per unit of revenue) and sufficient disclosure







































## ESG/SDGs (2) - Environment

#### Make efforts as a corporate citizen to pass our rich natural environment to next generations

#### **Support the TCFD Recommendation**





- Declare in Mar. 2020 support for the TCFD (\*) Recommendation which demands information disclosure on "risk" and "opportunity" related to climate change
- Below are the Bank's responses to 4 recommendations by TCFD
- \* Task force established by Financial Stability Board consisting of central banks TCFD and financial authorities in major countries



and financial authorities in major countries				
Governance	Establish specified measures and monitor progress by management committee in order to realize plans for harmonization between environmental protection and corporate activities which were discussed during establishment the 14 <sup>th</sup> Medium-term Business Plan			
Strategy	<ul> <li>Opportunities: Support customers' capital investment and use of leasing to decrease GHG emission, and contribute to low environmental impact</li> <li>Transition Risks: Analyze and grasp risks resulting from transition to low-carbon economy considering that ratio of carbon-related loan to total loan is 1.3%</li> <li>Physical Risks: Analyze scenario of climate change resulting from recent climate change, and grasp impact to the Bank's finance</li> </ul>			
Risk management	<ul> <li>Judge whether or not to extend such loan that may affect environment and society based on Credit Policy</li> <li>Examine and establish risk management system to cope with transition risks and physical risks resulting from climate change</li> </ul>			
Indicators and targets	■ Target and result in decrease in GHG emission  Target: Emission in FY2030 should decrease by 60% (*) compared to that in FY2013  (*) Raised from previous target of 26% in Jul. 2021  Result: Emission in FY2019 was 15,489 ton (decrease by 12.4% compared to that in FY2013)  ■ Investment in and loan to coal fired power generation; Should be zero in or around FY2040			

#### **Revise Group policy on environment**



- Revise Shizuoka Bank Group policy on environment in Apr. 2021
- Make it clear that the whole Group contributes to realizing sustainable society through main business, reflecting international situation corporate trend on effect of climate change

## Establish policy on investment in and loan to specified sectors



- Clarify policy on investment and loan which may negatively affect environment and society, including policy not to newly invest in and extend loan to coal fired power generation in principle
- Establish target to eliminate amount of investment in and loan to coal fired power generation in or around FY2040 (Such amount at the end of Mar. 2021 was JPY 17.9bn, 0.15% of total credit exposure)

#### **Environmental protection through financial business**



- Provide two types of account as "ECO Account"
   ⇒Among newly opened accounts in FY2020, about 60% were ECO Accounts.
- Partially finish mailing "Interest Notes" and "Notification of Maturity" of time deposit to customers

Donate a part of reduced expenses through initiative above to FUJISAN Fund etc (Donated JPY 4M based in FY2020)

- Provide financial support through the Shizugin Furusato Environmental Protection Fund Charitable Trust to individuals and groups in Shizuoka Pref. that promote environmental protection
- Provided a total of JPY 3mil to 30 projects in FY2020
- Cumulatively provided JPY 81.2mil since the fund was set up in 1993

## ESG/SDGs (3) – Diversity

Promote empowerment of women, employment of people with disabilities, and so on, to encourage all employees to demonstrate their personality and abilities to the full extent from a viewpoint of diversity Make efforts to provide employees-friendly working environment and to support employees' health promotion

#### **Diversity**









- Started "Work Style Innovation" including revision of dress code and rule on vacation so that employees decide work style by themselves (in Aug. 2019). Thereafter, started "Work Style Innovation 2.0" with expanded initiatives such as flextime without core time (in Apr. 2021)
- Started supporting repayment of scholarships by employees in order to provide a work environment where they can work with peace of mind without financial and psychological burden (in Apr. 2020)
- Recruit HR with expertise and experience which do not exist in Shizuoka Bank Group
  - Employ people belonging to sports club or cultural activity group (in Apr. 2020)
  - Employ high school graduates for the first time in 28 years (in Apr. 2021)
  - Employ a para-athlete of wheelchair rugby player (in Jun. 2021)









- Established a new company in order to actively support independence and participation to the society by people with disabilities, and to further promote employment of those people (in Oct. 2019) The Valuable
- The first regional bank in Japan to join "The Valuable 500", an initiative which works on promoting success of people with disabilities (in Feb, 2021)

## Recognized as "Certificated Health & Productivity Management Organization"



The Bank was recognized as "the 2021 Certified Health and Productivity Management Organization (large enterprise category) " in Mar. 2021 for various initiatives to maintain and enhance employees' health, such as creating favorable environment and supporting employees' own activities (2 consecutive years)



#### Rebuild action plan based on Act on Promotion of Women's Participation and Advancement in the Workplace



Rebuild action plan due to expiration of previous plan (end of Mar. 2021) which was built based on Act on Promotion of Women's Participation and Advancement in the Workplace

Current

Ratio of female employees

33.6%

(Mar. 2021) Ratio of female employees in managing position 16.9%

Mar. 2024

Ratio of female employees

35% or higher

Ratio of female employees in managing position 22% or higher

Mar. 2031

Ratio of female employees

40% or higher

Ratio of female employees in managing position 40% or higher

Reinforce initiatives for women empowerment in the Group, acquiring multiple certification

	Shizuoka Bank	Shizugin Business Create	Shizugin TM Securities	Shizugin IT Solution
"Platina Kurumin"	0	0	0	0
"Platina Eruboshi"		0		
"Eruboshi" (3 stars)	0		0	

Kurumin: Certify companies which support child raising

Eruboshi: Certify companies which conduct excellent initiatives related to women empowerment (Companies have to meet higher criteria to acquire certification with "Platina" for the both above)

- There are female executives in 3 Group companies (\*) and 1 female in a position next to executives in the Bank
  - \* Shizugin General Service (1 Executive Officer), Shizugin Mortgage Service (1 Director & Executive Officer and 1 Executive Officer), Shizugin Business Create (1 Executive Officer)

## ESG/SDGs (4) -Contribute to the region

As activities to realize its corporate philosophy to "expand dreams and affluence with our community", the Bank engages in some activities to contribute to the region such as promotion of local culture and sports, education of finance and economy. Also, it copes up with issues related to COVID-19 in the region

Considering a situation where Nankai Trough Earthquake is likely to occur, the Bank also actively works on disaster prevention and mitigation

#### Issues related to COVID-19

- Donated JPY 10mil to Shizuoka Pref. in order to support activities of medical personnel
- Recruited part-time workers in order to support university students and so on suffering from income decrease under COVID-19 pandemic

#### Promotion of local culture and sports

 Regularly hold concerts by domestic and foreign first-class artists and events of Rakugo, Japanese traditional storytelling performance, for people in the region



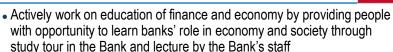


 Facilitate promotion of children sports by supporting tournaments of soccer and baseball for boys and girls





#### **Education of finance and economy**



 Hold Shizuoka-Prefectural tournament of "Economics Koshien", a competition on economic and financial knowledge by high school students





#### **Business continuity in emergency**



- · Create outline of measures against emergency as a business continuity plan
- Establish a system where the Bank can instantly resume operation in emergency by introducing base isolation, installing standby generators, and preparing back-up of systems

 Build a system to support people in the regionin emergency by utilizing a special room in the headquarters

[Equipment for videoconference (in a special room for emergency)]

## Agreement with NTT DOCOMO on service offering during a disaster



 Arrange battery chargers for mobile phones which can be used during a disaster in some branches and headquarters



Use the Bank's headquarters as a site of NTT DOCOMO during a disaster

#### Measures against tsunami



- Deploy life jackets for customers and employees in branches in areas where people should immediately evacuate when tsunami occurs
- Prepare shelters against tsunami which work by floating in branches in areas where altitude is not high enough
- Take measures against tsunami when reconstructing branches on the coast
  - Structure to prevent collapse by tsunami, rooftop higher than expected height of tsunami
  - Outdoor upstairs to rooftop



[Life jackets]



## ESG/SDGs (5) – Region-based Relationship Banking

The Bank is supporting clients from various perspectives through support for business restructuring and turn-around, supporting entrepreneurs, and "Shizuginship" etc.

#### Support for business restructuring and turn-around



 Support restructuring through building business plans, alliances with external agencies, and utilizing business regeneration fund



Has completed business restructuring for about 240 firms since FY2005

Saves labor opportunities for opportunities for labor for about 25,000 people and maintain economic power in the local community

## Expansion of standardization of inheritance procedures with other financial institutions



- In Oct. 2019, standardized the documents and procedures related to inheritance of deposits and so on with Hamamatsu Iwata Shinkin Bank in order to improve convenience for local customers and office efficiency
- Standardized and simplified process for heritance by sharing the customer's entry form and by enabling customers who meet certain criteria to complete procedures with sign and seal by only one heir representative
- Continued expansion of the collaboration with financial institutions, resulting in standardization with 3 banks, 8 shinkin banks, and 1 labor bank as of Jun. 2021
- Standardize with Yamanashi Chuo Bank as part of Shizuoka Yamanashi Alliance



#### Support for entrepreneurship and new businesses



#### <Shizugin Entrepreneur Awards>

- Holding the event in order to expand employment and to activate economy in the region through support for foundation and new businesses
- Held 8 rounds in total so far, resulting in 1,149 applicants, 59 winners
- Achieved following results compared to the point of winning through continued support to winners in the past rounds, contributing to development of local economy



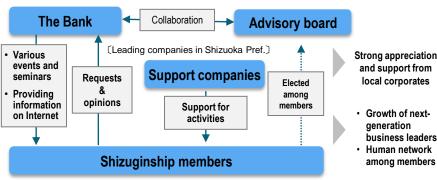


#### "Shizuginship" - training club for the next generation managers



- Membership-based service which aims at enhancing ability of next-generation business leaders and contributing to development of the corporations and economy in Shizuoka Pref.
- Support Companies, leading companies in Shizuoka Pref., help growing next-generation business leaders by providing opportunities of site visits and dispatching lecturers
- Started collaboration with a similar club offered by Yamanashi Chuo Bank

#### (Structure of Shizuginship)



[No. of members] At the end of Jun. 2021 / 719 corporates, 1,065 people [No. of participants in activities\* in 1Q FY2021] Total 340 people

\* Held online due to COVID-19 effect

## ESG/SDGs initiatives (6) – Regional revitalization

Promotes regional industry development by working as a coordinator among industry, government, academia and etc., and contributing to embody businesses which help the development of the region

#### **Shizuoka Kids Academy**



- Aims at developing human resources for regional areas by encouraging local children to learn about their home towns in a fun way, fostering a greater attachment to their home towns and encouraging them to live locally in the future
- In FY2020, held three times through collaboration with regional companies and groups, attracting 143 people.
- In FY2021, planning joint program with Ito-city (Jul.), joint program with Yamanashi Chuo Bank involving Fukuroi-city (Shizuoka Pref.) and Hokuto-city (Yamanashi Pref.) (Aug.) and jointly holding the event with local TV program and local department store





#### Reception of trainees on regional revitalization

- Receive trainees such as staff in local government since FY2017
- Promote interaction between administration and regional companies as well as grow future leaders through experience in private sector
- Newly started reception from Shizuoka Pref. Board of Education (teachers of elementary school) in FY2021. Including existing trainees from local governments and JA OOIGAWA, 10 trainees are enrolled in Regional Revitalization Dept., working on planning and management of various activities for regional activation



#### Event for consultation on business succession for female



- Held free events for consultation on business succession for female with "ANEGO", group for female managers in Shizuoka Pref. which was selected as a business partner in the Shizuqin Idea Competition "Joint LAB."
- With female working managers and prospective business successors as mentors, share mindset as a managers and concern on balancing work and family-life, providing effective support based on experience
  - 1st event: Eastern Area in Shizuoka Pref. Held in Apr. 2021
  - 2<sup>nd</sup> event: Central Area in Shizuoka Pref. Held in Jun. 2021
  - 3<sup>rd</sup> event: Western Area in Shizuoka Pref. Planned to be held in Oct. 2021



#### **Events for individual business talks**

- While holding big-scale events or events with attracting people is difficult due to COVID-19 pandemic, held events for individual business talks mainly online through collaboration with Yamanashi Chuo Bank.
- Conducted following events since FY2020. The events provide effective opportunities to expand sales channels.

[Events for individual business talks with tenants in rest areas on expressway operated by NEXCO Central]

Feb. 2021 (Yamanashi) Mar. 2021 (Shizuoka, online)

[Events for individual business talks with supermarket in Yamanashi Pref. Ogino]

Mar. 2021 (online)

[Events for individual business talks with supermarket in Shizuoka Pref. Shizutetsu Store]

May 2021 (Shizuoka, online) Jun. 2021 (Yamanashi)

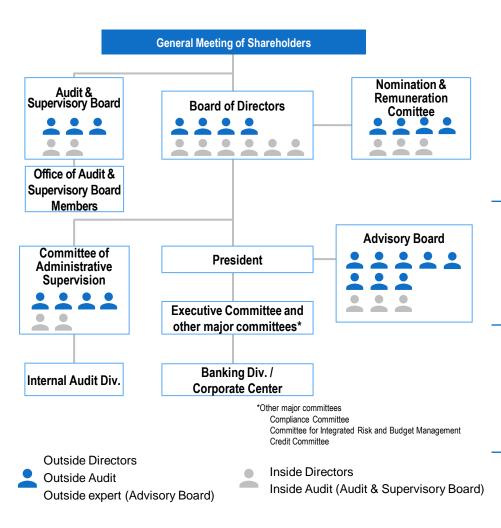
[Events for individual business talks with tenants in rest areas on expressway operated by NEXCO Central (2<sup>nd</sup>)]

Jun. 2021 (Shizuoka, online)

## ESG/SDGs initiatives (7) – Corporate Governance Structure

The Shizuoka Bank Group works on strengthening corporate governance with the intention to separate supervision and execution as basis to realize sustainable growth with stakeholders by reinforcing supervision by Outside Directors, and by delegating power to, clarifying role of, and providing incentives to Business Persons

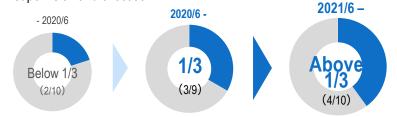
**Shizuoka Bank Group's Corporate Governance System** 



#### Ratio of outside directors to all directors

Jun, 2021

Increase no. of and raise ratio of outside Directors in 2 consecutive years in order to "reinforce supervision by outside executives" based on "separation of supervision and execution"



#### **Nomination & Remuneration Committee**

Oct, 2020

 Established Nomination & Remuneration Committee whose majority of members are Outside Directors by reorganizing (expanding role of)
 Remuneration Committee in order to strengthen supervision on nomination and remuneration of Executives

#### **Restricted Stock Awards**

Jun, 2020

 Introduced Restricted Stock Awards in order to motivate full-time directors (excluding outside directors) and executives of the Bank to continuously enhance corporate value and to further share value with shareholders

#### Clarify responsibility of executives

Jun, 2020

- Changed contract with executives from employment to delegation (every year)
   Clarify responsibility for execution
- Provide Restricted Stock Awards to executives
  - ⇒ Promote action to enhance corporate value from shareholders' view



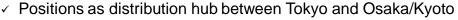
# Reference

## Economy in Shizuoka Prefecture(1) – Positioning and current state

Shin-Tomei Expressway

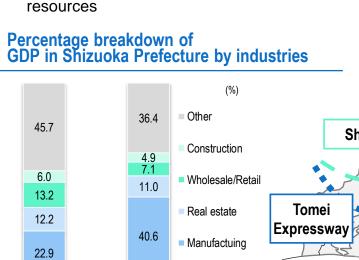
YAMAHA

SUZUKI



- Represents leading manufacturing prefecture in Japan
- Owns a lot of export-driven manufacturers handling machinery of transportation and music instrument and etc.

Has many representative tourist locations with rich natural



All-Japan Shizuoka Pref.

Source: Cabinet Office, Government of Japan, FY2017

## No. of listed companies with HQs in Shizuoka Prefecture

\* As of the end of Mar. 2021

Listing	No. of companies
TSE 1st section	24
TSE 2 <sup>nd</sup> section	9
Mothers	1
Jasdaq	16
Total	50

#### **UNESCO World Heritage Site in Shizuoka Prefecture**

**HAMAMATSU PHOTONICS** 

YAMAHA MOTOR

#### Mt. Fuji

Tomei

(Registered in Jun. 2013)

"Fujisan, sacred place and source of artistic inspiration"



#### **Nirayama Reverberatory Furnaces**

Planned to open

to traffic in Aug. 2021

Chubu Odan Expressway

The Port of Shimizu

The Port of Yaizu

The Port of Omaezaki

Mt. Fuji Shizuoka Airport

(Registered in Jul. 2015) Inscribed on the World Heritage List as Inscribed on the World Heritage List as "Sites of Japan's Meiji Industrial Revolution: Iron and Steel, Shipbuilding and Coal Mining"



#### Izu Peninsula awarded Global Geopark status by UNESCO

Mt.Fuji

SHIBAURA MACHINE

Izu Peninsula

The Port of

**Tagonoura** 

SHIZUOKA BANK

STAR MICRONICS

- The Izu Peninsula was certified as a UNESCO. Global Geopark in Apr. 2018
- Global Geoparks are natural parks of topographical and geological significance. There are nine UNESCO Geoparks in Japan





## Economy in Shizuoka Prefecture(2) – Economic scale

The Prefecture accounts for 3% share of all-Japan, and ranks 10th in the scale of economy among prefectures

The Prefecture has greater GDP than total GDP of 4 prefectures in Shikoku and 3 prefectures in Hokuriku GDP in the Prefecture is next to those in Algeria, Kazakhstan and Qatar

#### **Shizuoka Prefecture indices**

	Share of all-Japan		n National ranking
Population	3.64mil	2.9%	10th of 47 (2019)
No. of households	1.60mil	2.7%	10th of 47 (2020)
Nominal prefectural GDP	JPY 17.3tn	3.1%	10th of 47 (FY2017)
Per-capita income	JPY 3.388mil	_	4th of 47 (FY2017)
No. of business establishments	190K	3.0%	10th of 47 (2019)
Amount of shipments of manufactured goods, etc. (*)	JPY 17.1tn	5.3%	3rd of 47 (2019)
Agricultural output	JPY 197.9bn	2.2%	17th of 47 (2019)
Fishery production volume	170k tons	5.4%	5th of 47 (2019)
No. of industrial locations (*)	54	6.5%	3rd of 47 (2020)
No. of new housing starts	20K	2.5%	10th of 47 (2020)

#### (\* Preliminary data)

#### Shizuoka Prefecture economic scale

#### **Prefectural GDP (FY2017, Nominal)**

Rank	Prefecture/Region	(USD bn)
9	Hokkaido Prefecture	175.4
10	Shizuoka Prefecture	155.9
11	Ibaraki Prefecture	124.6
-	4 prefectures in Shikoku	131.6
-	3 prefectures in Hokuriku	113.6

#### **GDP** comparison with countries (2017)

Rank	Region)	(USD bn)
54	ria	170.2
55	stan	166.8
56	ar	161.1
-	refecture	155.9
57	uela	143.8
58	ary	143.0
• •		

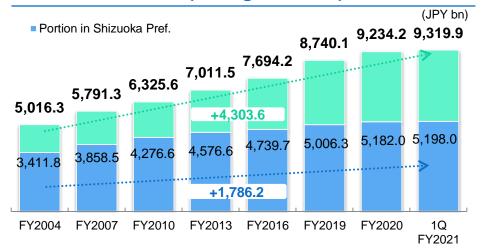
\*Sources: Economic and Social Research Institute (ESRI)
Cabinet Office, Government of Japan etc.

### **Historical data of loans**

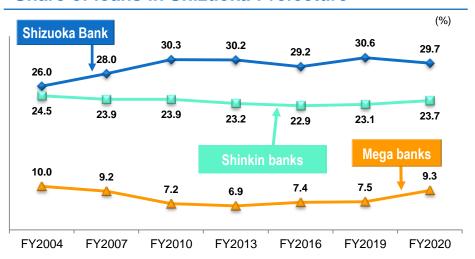
Total loan balance (average balance) had increased by JPY 4,303.6bn since FY2004 to 1Q FY2021, of which JPY 1,786.2bn was in Shizuoka Pref.

SMEs loan balance: JPY +1,554.7bn, consumer loan balance: JPY +2,076.1bn

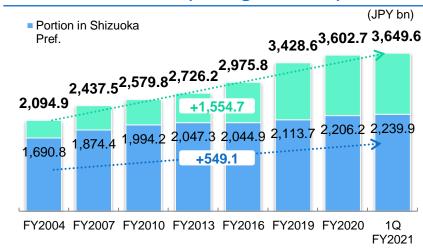
#### **Total loan balance (average balance)**



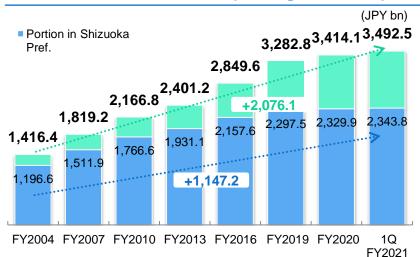
#### **Share of loans in Shizuoka Prefecture**



#### SMEs loan balance (average balance)



#### **Consumer loan balance (average balance)**

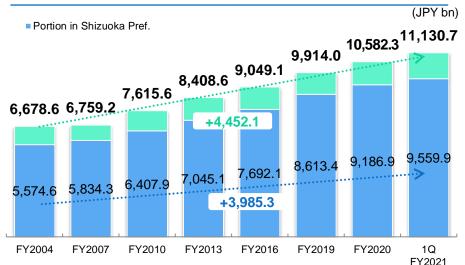


## **Historical data of deposits**

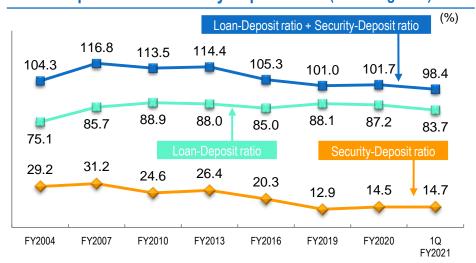
Total deposit balance (average balance) had increased by JPY 4,452.1bn since FY2004 to 1Q FY2021, of which JPY 3,985.3bn was in Shizuoka Pref.

The Bank has received highest level of credit ratings from two overseas and one Japanese agencies

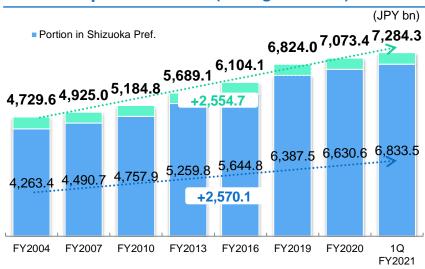
#### Deposit balance (average balance)



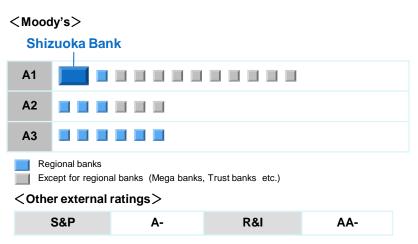
#### Loan-Deposit ratio / Security-Deposit ratio (excluding NCD)



#### Retail deposit balance (average balance)

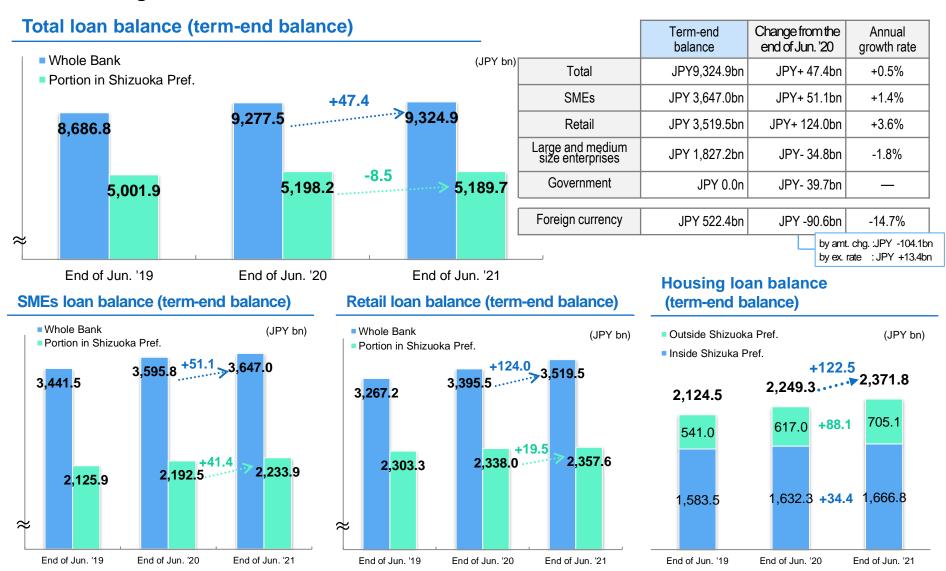


#### External ratings (As of the end of Jun. 2021)



## Loans(1) - Term-end balance

Total loan balance (term-end balance) increased by JPY 47.4bn (+0.5%) YoY as retail loan increased and SMEs loan slightly increased while loans for large and medium size enterprises, for government, and in foreign currencies decreased



## Loans(2) – Loans by industries

Business loans to real estate account for approximately 14%, and those to each industry such as construction, leasing, and money lending and investment account for less than 10% of loan balance respectively. Build a credit portfolio with borrowers from diverse industries

Expected Loss (EL) for all industries: JPY 10.1bn

Unexpected Loss (UL) for all industries: JPY 92.5bn

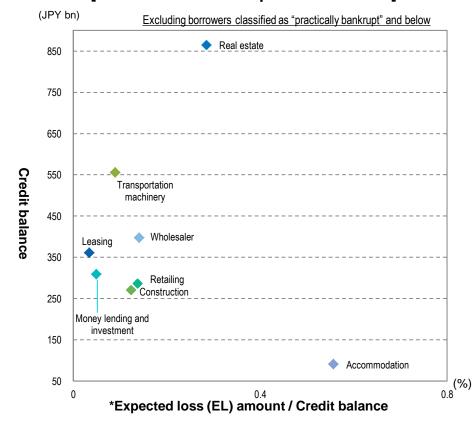
#### Contemporary status of business loans to particular industries

[ Credit balance (as of the end of Mar. 2021) ] (JPY bn, %)

	Balance	Composition ratio	Change from the end of Mar. '20		
All industries	6,237.1	100.0	+334.0		
Real estate (*1)	864.7	13.9	+93.7		
Wholesaler (*2)	397.3	6.4	-18.7		
Money lending and investment	308.9	5.0	-14.5		
Transportation machinery	555.6	8.9	+143.1		
Construction	270.7	4.3	+29.2		
Retailer	286.5	4.6	+14.4		
Leasing	361.3	5.8	-0.7		
Accommodation	91.0	1.5	+12.2		

<sup>(\*1)</sup> excluding apartment loans and loans for asset building

#### [ Credit balance vs. expected loss rate\* ]



<sup>(\*2)</sup> excluding a general trading companies

## DX strategy (1) – image of sales channel as a whole

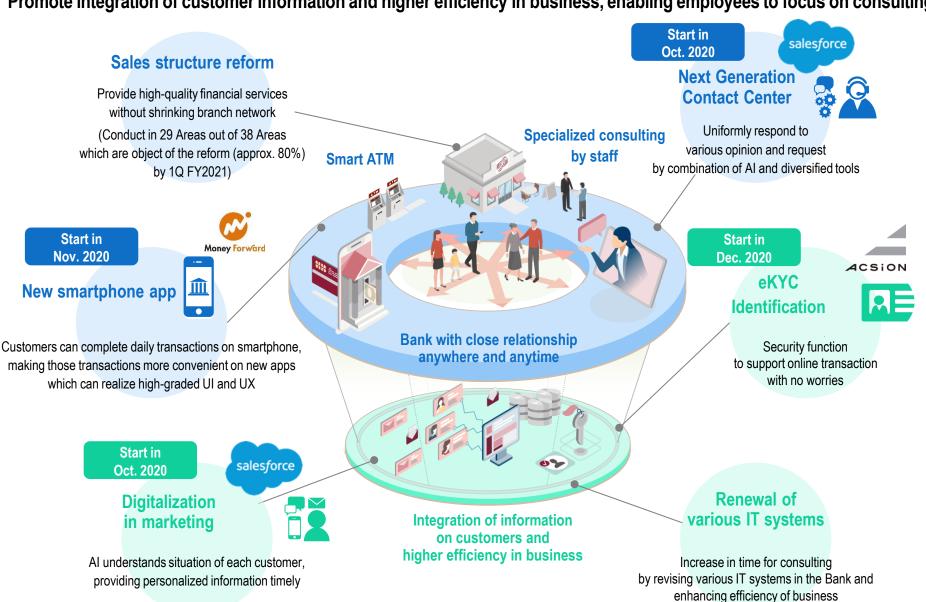
Basic strategy 1
Group Sales

Basic strategy 2 Innovation

Basic strategy 3
Business Portfolio

10-year Strategy

Provide services which customers can use with no worries anywhere and anytime through investment in IT system Promote integration of customer information and higher efficiency in business, enabling employees to focus on consulting



## DX strategy(2) – Reinforce non-face-to-face channel

Basic strategy 1
Group Sales

Basic strategy 2

Basic strategy 3
Business Portfolio

10-year Strategy

## Utilize foundations built in 1Q FY2021 with the aim of developing non-face-to-face channel into the main daily contact point with customers and reinforcing connection with branches



1Q FY2021

2<sup>nd</sup> phase Connect foundations, expand function

FY2021

3<sup>rd</sup> phase Further expand function, connect with branches

FY2022 and thereafter

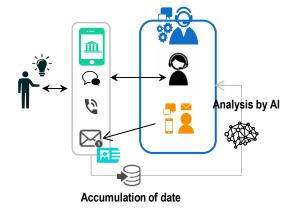
Image of non-faceto-face channel

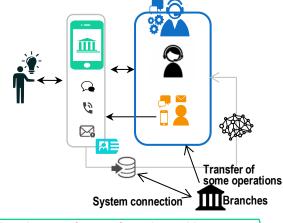












# Smartphone app

#### Enable banking transaction on apps

- ✓ Put new functions such as biometric authentication
- ✓ Reinforce security (Introduce one-time password)

#### Increase users, improve functions continuously

- ✓ Shift from existing apps
- Improve and optimize functions through agile development

### Develop non-face-to-face channel into main channel

- ✓ Let customers use the app everyday (assuming initial main contact point will be apps)
- ✓ Promptly response to changing customers' needs



## Accumulate record on application of card loans, speed up response

- ✓ Accumulate record on response to customers
- ✓ Accept applications without paper

## Enhance quality of response to customers by utilizing data

 Even out quality of response to customers by operators through accumulation of knowledge

## Let the Center hub of both face-to-face and non-face-to-face channel

- ✓ Expand other channels for consulting than phone
- ✓ Reinforce connection with departments in charge of each product and service

# Digital marketing

## Distribute email timely according to customers' needs

✓ Start distributing emails on unsecured loans

## Let AI analyze data, reinforce connection with other foundations

- ✓ Let Al analyze accumulated data
- ✓ Reinforce connection with Contact Center
- ✓ Distribute email on all products automatically

## Provide information according to life-style without walls between finance and non-finance

- ✓ Expand media of distribution (push notification etc.)
- ✓ Collaborate with regional firms on marketing

## e-KYC

## Enable operation without customers visiting branches

✓ Change registered address, open account

Increase no. of types of transaction which can be completed through non-face-to-face channel

✓ Accept registration of Individual Number and Residence Card, offer services through connection with Seven Bank's ATMs (face authentication) etc.

## Allocation of risk capital

Allocation of risk capital for 1Q FY2021 (the end of Jun. 2021 basis) amounted to JPY 766.8bn, of which JPY 286.0bn was allocated to credit risk, JPY 319.9bn to market risk, JPY 10.0bn to strategic investments, and JPY 24.3bn to operational risk

JPY 115.5bn of risk capital was used for loans (credit risk), and JPY 158.2bn for the Treasury division

Allocation source	(JPY bn)	)		Risk capital allocated	Risk capital used	Ratio of risk capital used
	Credit risk		Loan (Credit risk)	209.1	115.5	55%
	286.0	Tro	Treasury division	386.5	158.2	40%
	Strategic Strategic	(strategic shareholdings)	(124.4)	(76.5)	(61%)	
Core capital JPY 766.8bn		319.9	Consolidated subsidiaries	10.3	3.1	30%
(End of Jun. 2021 basis)		Strategic investments	10.0	1.9	18%	
		Operational risk	24.3	24.0	98%	
		Sub total	640.2	302.7	47%	
	24.3		Buffer capital, etc.	126.6	_	_
	Buffer capital, etc. 126.6		Total	766.8	_	_

<sup>•</sup> Core capital = CET1(excluding valuation difference on available-for-sale securities) < Fully-loaded basis >

<Credit risk>

<sup>•</sup> Risk capital amount = <Market risk> | VaR |

<sup>(1)</sup> UL (loan balance includes bad debt written off, CVAs)

<sup>(2)</sup> Basel III capital requirement amount (designated loan claims, securitization transactions, investment funds, and private placement REIT)

<sup>&</sup>lt;Operational risk> Amount equivalent to operational risk

<sup>•</sup> Buffer capital is kept aside for emergencies such as the anticipated Great Earthquake and other unquantifiable risks

## **Group companies (1)**

## In 1Q FY2021, the total ordinary profit of 13 consolidated subsidiaries was JPY 2.5bn(up JPY 1.0bn YoY)

(JPY bn)

	1Q FY2021	
Business	Ordinary Profit	YoY change
Corporate and financial management advisory services Bill collection services	0.1	+0.1
Leasing	0.4	-0.0
Computer system development and operation	0.1	+0.0
Guarantee of housing loans, etc.	1.0	+0.6
Credit card and guarantee of consumer loans	0.2	-0.0
Public-offering assistance Support for corporate rehabilitation	0.1	+0.0
Securities	0.7	+0.4
Finance and securities-related services	-0.0	-0.0
Purchases of monetary receivables	0.0	-0.0
Fee-based job placement service, general administration	0.0	+0.0
Appraisal of real estate for loan collateral Operation center for loans	0.0	+0.0
Operation center for remittance and bill collection Part-time employee management	0.0	-0.0
Making, printing and binding of documents	0.0	-0.0
	2.5	+1.0
ınting		
Credit card, prepaid card, and guarantee of consumer loans	0.0	-0.1
Holding stocks of companies practicing securities and so on	* 11.1	+9.1
	Bill collection services  Leasing  Computer system development and operation  Guarantee of housing loans, etc.  Credit card and guarantee of consumer loans  Public-offering assistance Support for corporate rehabilitation  Securities  Finance and securities-related services  Purchases of monetary receivables  Fee-based job placement service, general administration  Appraisal of real estate for loan collateral Operation center for loans  Operation center for remittance and bill collection Part-time employee management  Making, printing and binding of documents  unting  Credit card, prepaid card, and guarantee of consumer loans	Business Ordinary Profit  Corporate and financial management advisory services Bill collection services  Leasing  O.4  Computer system development and operation  Guarantee of housing loans, etc.  1.0  Credit card and guarantee of consumer loans  Public-offering assistance Support for corporate rehabilitation  Securities  O.7  Finance and securities-related services  Purchases of monetary receivables  Purchased job placement service, general administration  Appraisal of real estate for loan collateral Operation center for remittance and bill collection Part-time employee management  Making, printing and binding of documents  O.0  Credit card, prepaid card, and guarantee of consumer loans  O.0  Credit card, prepaid card, and guarantee of consumer loans  O.1

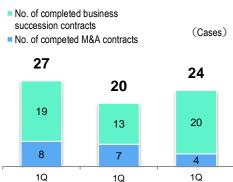
## **Group companies (2)**

Provide comprehensive financial services by integrating expertise in Shizuoka Bank Group and utilizing cross-industry collaboration

#### **Shizugin Management Consulting**

 Keep stable performance in consulting businesses for M&A and business succession to SMEs, and aim at further expanding businesses in these fields

## Performance in consulting businesses for M&A and business succession



FY2020

#### Shizugin Management Consulting Co., Ltd.

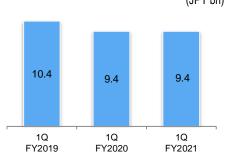
<Main businesses>

- Consultation for M&A
- Support for business succession
- Consultation for management (Management diagnosis, support for deciding business plan)
- · Support for deciding business restructuring plan
- · Support for acquiring ISO Certification
- Consultation for personnel management
- Bill collection services

#### **Shizugin Lease**

 Shizuoka Bank has started intermediary services of Shizugin Lease in Oct. 2018 where the Bank offers proposals combining loan and lease (limited to finance lease exempt from passage of title)

## Amount of lease and installment contracts (JPY bn)



#### Shizugin Lease Co., Ltd.

Support customers expand and efficiently run businesses by meeting needs for capital investment in various ways ranging from lease of property including cutting-edge OA equipment, large industrial machinery, solar power generation facility, nursing care facility and automobiles to overseas lease and real estate lease enabled by alliance with other companies.

#### **Shizugin TM Securities**

Offer wide range of products lineup including promotion of "Shizugin Wrap (ON COMPASS

 "utilizing discretionary investment services (wrap services) by Monex Asset Management through face-to-face channel

FY2021

#### Amount of customer assets

FY2019



#### Shizugin TM Securities Co., Ltd.

Offer lineup of various products including investment trust, bond, and stock, and comprehensive financial services based on coordination with Shizuoka Bank

MONEX GROUP

Meet corporate customers' need to raise money through direct finance such as underwriting of stocks on IPO and underwriting of finance by public companies

#### **Shizugin Credit Guaranty**

 Started a business to give guaranty to a housing loan product offered by ARUHI Corporation, a housing loan specialist (Aug. 2018)



- Started a business to give guaranty to a housing loan product offered by au Jibun Bank Corporation, an Internet-only bank (Jan. 2021)
- Received approx. 4,100 applications from the two companies in total (1Q FY2021)

Amount of housing loan extended with guaranty from Shizugin Credit Guaranty (JPY bn)

51.3 58.3 61.1 FY2019 FY2020 FY2021

#### Shizugin Credit Guaranty Co., Ltd.

Conduct credit review and give guaranty to consumer loam centering housing-related loan

## Shareholder return – Share buybacks (Time series data)

The bank has regularly bought its own shares since FY1997, resulting in accumulated number of shares repurchased of 238mil

\*Consolidated financial statements have been prepared since FY1998

	Shares bought back (thousand shares)	Repurchase amount of shares (JPY mil)	Number of shares cancelled (thousand shares)	Cancellation amount (JPY mil)	Shareholder return ratio <consolidated> (%) (*)</consolidated>
FY1997	7,226	9,997	7,226	9,997	<del>-</del>
FY1998	6,633	9,142	6,633	9,142	84.1
FY1999	8,357	9,143	8,357	9,143	52.6
FY2000	24,954	23,281	24,954	23,281	150.3
FY2001	8,234	8,267	8,234	8,267	170.5
FY2002	29,928	23,107	_	_	222.1
FY2003	10,712	8,566	30,000	23,381	50.2
FY2004	_	_	<del>-</del>	_	16.9
FY2005	_	_	<del>-</del>	_	21.4
FY2006	_	<del>-</del>	<del>-</del>	_	24.3
FY2007	10,000	12,621	10,000	10,130	62.6
FY2008	_	<del>_</del>	_	_	69.7
FY2009	5,000	3,996	5,000	4,638	39.8
FY2010	20,000	14,980	20,000	15,957	65.7
FY2011	20,000	14,575	<del>-</del>	_	63.0
FY2012	10,000	8,239	20,000	14,953	31.5
FY2013	20,000	22,642	<del>-</del>	_	69.3
FY2014	10,000	11,315	<del>-</del>	_	42.4
FY2015	4,767	6,999	<del>-</del>	_	40.2
FY2016	10,000	8,496	20,000	20,578	70.6
FY2017	10,000	9,736	_	_	44.3
FY2018	10,000	10,069	30,000	30,530	49.1
FY2019	10,000	8,623	10,000	10,139	54.9
FY2020	_	_	10,000	9,619	32.9
FY2021 (Until Jun.)	1,954	1,740	_	_	_
Total	237,765	225,537	210,404	199,758	_

ted financial statements have been prepared since F					
BPS <nonconsolidated></nonconsolidated>	DPS <nonconsolidated></nonconsolidated>				
(Yen)	(Yen)				
587.6	6.0				
627.6	6.0				
651.0	6.0				
792.2	6.0				
742.7	6.0				
721.3	7.0				
831.8	7.0				
875.9	8.5				
1,019.2	10.0				
1,077.9	13.0				
997.2	13.0				
903.3	13.0				
998.2	13.0				
1,016.3	13.0				
1,097.6	13.5				
1,204.3	15.0				
1,257.6	15.5				
1,440.7	16.0				
1,436.5	20.0				
1,470.1	20.0				
1,579.0	21.0				
1,638.2	22.0				
1,620.3	22.0				
1,792.2	25.0				
_	_				
_	_				
	BPS <nonconsolidated> (Yen) 587.6 627.6 651.0 792.2 742.7 721.3 831.8 875.9 1,019.2 1,077.9 997.2 903.3 998.2 1,016.3 1,097.6 1,204.3 1,257.6 1,440.7 1,436.5 1,470.1 1,579.0 1,638.2 1,620.3</nonconsolidated>				

## 14th Medium-term Business Plan(1) – Name and vision

Draw both "10-year Vision", where Shizuoka Bank Group commits itself to growth of regional industry and economy from long-term perspectives, and "14<sup>th</sup> Medium-term Business Plan Vision", where it innovates its business model in order to realize 10-year Vision

## Name COLORS

#### [Thoughts put in the name]

- Find a way out from traditional "banking-centered" sales style, and realize new style where everyone in Shizuoka Bank Group works together in providing solutions to diversified needs of region and customers from various angles
- Actively promote diversity and SDGs

# 10-year Vision (Picture targeted in long term)

A corporate group committing itself to future of region and producing growth of region

## 14<sup>th</sup> Medium-term Business Plan Vision

Change to a problem-solving corporate group assisting regional customers with hands-on support

## 14<sup>th</sup> Medium-term Business Plan(2) – Basic strategies

Set "Region-Producing Strategy" as a long-term strategy (10-year Strategy), and three basic strategies "Group Sales Strategy", "Innovation Strategy", "Business Portfolio Strategy" as 3-year Strategies

Allocate management resource and take risks in initiatives in a "region", the management base for Shizuoka Bank Group, as the top priority, at the same time doing so in growth areas and growth fields in order to complement profit as well

#### **Basic strategy 1 (3-year Strategy)**

#### Group Sales Strategy ∼Find a way out from "banking-centered"

- (1) Get into a habit of promoting sales by gathering all strength in the Group
- (2) (2)Enhance convenience of regional financial system
- (3) (3)Complete 3 structural reforms in the 13<sup>th</sup> Medium-term Business Plan

Allocate management resource and take risks in initiatives in a "region" as the top priority

## 10-year Strategy

## **Region-producing Strategy**

- (1) Create regional industry ~Promote regional innovation
- (2) Enhance regional attractiveness

  Build regional platform,
  Develop regional human resource, etc

#### **Basic strategy 2 (3-year Strategy)**

# Innovation Strategy ~Pursue new profit opportunities

- (1) DX
- (2) Global strategy
- (3) Strategic investment, Cross-industry collaboration

Complement profit
by allocating management resource
and taking risks
in growth areas and fields
(economic/social sustainability)

#### **Basic strategy 3 (3-year Strategy)**

# Pusiness Portfolio Strategy Optimize allocation of management resource

- (1) Human resource strategy
- (2) Market & Tokyo strategy
- (3) Asset allocation

## 14<sup>th</sup> Medium-term Business Plan(3) – Targeted management indicators

Target consolidated ordinary profit of JPY 80.0bn, consolidated ROE of 5% or higher, and consolidated CET1(Common Equity Tier 1) Ratio of 14% or higher in FY2022

	Indicators	The 13 <sup>th</sup> Medium-term Business Plan		The 14 <sup>th</sup> Medium-term Business Plan	
inuicators		Peak under the Plan	Results in 1Q FY2020	Planned figures in FY2022	
Profitability	Consolidated ordinary profit	JPY 65.8bn (FY2017)	JPY 54.6bn	JPY 80.0bn or more	
	Consolidated ROE	5.21% (FY2017)	3.85%	5% or higher	
Soundness	Consolidated CET1 ratio	16.05% (1Q 1Q FY2020)	15.59%	14% or higher	
Others	Consolidated OHR	58.9% (1Q FY2020)	58.9%	55% level	
	Shareholders return	50% level in medium and long term (non-consolidated)		50% or higher in medium and long term (consolidated)	

In addition to indicators above, manage "Consolidated fees and commissions income ratio" and "Ratio of retail shareholders in the region" as indicators to monitor internally

## 14th Medium-term Business Plan(4) – Plan of figures

Target consolidated ordinary profit of JPY 80.0bn, consolidated ROE of 5% or higher, and consolidated CET1(Common Equity Tier 1) ratio of 14% or higher in FY2022

(JPY bn)

					(31 1 1011)
		Results in FY2018	Results in FY2019	Plan in FY2022	Change in 3 years
	Gross operating profit	150.8	147.9	169.2	+ 21.3
	Fees & commissions revenue (*)	23.3	23.1	29.3	+ 6.2
	Ordinary profit	63.4	54.6	80.0	+ 25.4
	Profit attributable to owners of the parent	46.9	38.7	56.5	+ 17.8
Consolidated					
	ROE	4.67%	3.85%	5% or higher	_
	OHR	60.0%	58.9%	55% level	_
	CET1 ratio	16.05%	15.59%	14% or higher	_
	Gross operating profit	134.8		144.4	+ 13.4
	Interest on loans	106.0	105.2	110.3	+ 5.1
	Interest and dividend on securities	32.6	24.9	37.1	+ 12.2
	Bond-related income such as JGBs	- 1.1	3.9	4.4	+ 0.5
	Expenses (-)	80.9	79.1	83.8	+ 4.7
	Actual net operating profit	53.9	51.9	60.6	+ 8.7
Non-	Ordinary profit	56.5	46.5	67.0	+ 20.5
consolidated	Net income	42.6	33.4	46.7	+ 13.3
	Credit-related costs (-)	4.8	8.7	7.0	- 1.7
	Average amount of loan	8,336.9	· ·	9,801.0	+ 1,060.9
	Average amount of deposit	9,743.6	· ·	11,074.7	+ 986.0
	Average amount of securities	1,336.0	,	1,984.7	+ 702.9
otal of non-consolida	ited fees and commissions, non-consolidated trading	g income, and ordinary or	ofit of Shizuain Manageme	ant Consulting Shizugin Le	ease, and Shizugin TM Securities

<sup>\*</sup> Total of non-consolidated fees and commissions, non-consolidated trading income, and ordinary profit of Shizugin Management Consulting, Shizugin Lease, and Shizugin TM Securities



This document includes statements concerning future business results.

These statements do not guarantee future business results, but contain risks and uncertainties.

Please note that future business results may differ from targets for reasons such as changes in the business environment.

#### [Contact]

The Shizuoka Bank. Corporate Planning Department (Yasumasa Koto)

TEL: 054-261-3131 (main) 054-345-9161 (direct)

FAX: 054-344-0131

E – mail: <a href="mailto:kikaku@jp.shizugin.com">kikaku@jp.shizugin.com</a> URL: <a href="https://www.shizuokabank.co.jp/">https://www.shizuokabank.co.jp/</a>